

# Healthpeak Properties, Inc.

GRESB Real Estate Assessment 2021

DATE: 1 Jul 2021 11:21:00pm Thu UTC SUBMITTED: 1 Jul 2021 11:20:24pm Thu UTC

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## ASPECT CHECKLIST

There are no errors or warnings for this assessment! Click "Contents" to resume the assessment.

## ENTITY AND REPORTING CHARACTERISTICS Entity Characteristics

EC2

Nature of ownership

• Public (listed on a Stock Exchange) entity Specify ISIN:

US40414L1098

Legal status:

Property companyReal Estate Investment Trust (REIT)

O Private (non-listed) entity

O Government entity

EC3

Entity commencement date

Year of commencement (listed) or Year of establishment (non-listed)

EC4

Reporting year

Calendar yearFiscal year

# ENTITY AND REPORTING CHARACTERISTICS

# **Reporting Characteristics**

RC1

Reporting currency

Values are reported in:

USD United States Dollar

RC2

Economic size

What was the gross asset value (GAV) of the portfolio at the end of the reporting year in millions?

21,064.638

## RC3

Floor area metrics

Metrics are reported in:



Entity & Reporting Characteristics > Entity Characteristics

RC4

Property type and Geography

Portfolio predominant location (*):	Unite	d States of America	
Portfolio predominant property typ	e (**):	Healthcare	_

RC5

✓ Pre-filled from 2020

Nature of entity's business

The entity's core business:

O Management of standing investments only (continue with Management and Performance Components)

Management of standing investments and development of new construction and major renovation projects (continue with Management, Performance, and Development Components)

O Development of new construction and major renovation projects (continue with Management and Development Components)

## LEADERSHIP

## **ESG** Commitments and Objectives

## LE1

ESG leadership commitments

Has the entity made a public commitment to ESG leadership standards and/or principles?

## Yes

Select all commitments included (multiple answers possible)

Climate Action 100+
Global Investor Coalition on Climate Change (including AIGCC, Ceres, IGCC, IIGCC)
International Labour Organization (ILO) Standards
Montreal Pledge
OECD - Guidelines for multinational enterprises
PRI signatory
RE 100
Science Based Targets initiative
Task Force on Climate-related Financial Disclosures (TCFD)
UN Environment Programme Finance Initiative
UN Global Compact
UN Sustainable Development Goals
WorldGBC's Net Zero Carbon Buildings Commitment
Other
Other selected. Please describe
CACD (Sustainability Assounting Standards Deard), CDI

SASB (Sustainability Accounting Standards Board); GRI

### Provide applicable hyperlink

## Provide hyperlink https://www.healthpeak.com/esg/ https://www.healthpeak.com/esg/ Indicate where the relevant information can be found Please see our 2020 ESG Report, which reference our disclosure according to: -U.N. Sustainable Development Goals - pp. 13-14 - TCFD - p. 12 - Science-Based Targets - p. 18 - International Labour Standards - p. 23 - SASB - p. 51 - GRI - pp. 40-50

O No

LE2

O Yes

Social

ESG objectives

Does the entity have specific ESG objectives?

General sustainability

Environment

Governance Health and well-being • Max. score 1

✓ Pre-filled from 2020

The objectives are

• Fully integrated into the overall business strategy

The objectives relate to (multiple answers possible)

O Partially integrated into the overall business strategy

O Not integrated into the overall business strategy

The objectives are

O Publicly available

Provide applicable hyperlink

Provide hyperlink <u>https://www.healthpeak.com/esg/</u>	
https://www.healthpeak.com/esg/	
Indicate where the relevant information can be found	
Please see entire webpage, as well as entire 2020 ESG Report found here - https://www.healthpeak.com/esg/historical-reports/ - TCFD Risks & opportunities - p. 12 - U.N. Sustainable Development Goals linked to business activities - pp. 13-14 - Environmental goals - pp. 18-19 - Social goals - p. 22 - Governance goals - p. 30	

Not publicly available

Communicate the objectives and explain how they are integrated into the overall business strategy (maximum 250 words)

As outlined in our 2020 ESG Report (page 15), our sustainability and ESG objectives are determined through an annual materiality assessment to identify and prioritize our material topics and objectives for each ESG area. Our Environmental Objectives (pp. 18-19) comprise quantifiable priorities and goals including annual 1-2% (short-term) reduction targets for energy, GHG, water, waste, and recycling, as well as a 15% reduction rate for each by the end of 2020 [long-term] from our 2011 baseline. We also adopted new long-term science-based targets aligned with 2 degree Celsius scenario planning (37.5% reduction for Scope 1 and 2, and 18.5% reduction, engagement and retention, and community and partner engagement. Our Governance Objectives (pp. 30) focus on adhering to best governance practices, ethics and compliance and disclosure transparency and engagement. Our Social Responsibility Committee's mission is to support the advancement of healthcare relief through charitable activities related impacts are well as the sustainability-related impacts (pp. 12). By increasing environmental efficiency at our properties, we not only reduce long-term operating costs, but are able to retain and attract green-minded tenants, which directly aligns with our overall business strategy for long-term investment/management of our portfolio to maximize the benefit to our stakeholders.

O No

## LEADERSHIP ESG Decision Making

LE3 • Max. score 2 Individual responsible for ESG and/or climate-related objectives Does the entity have one or more persons responsible for implementing ESG and/or climate-related objectives? O Yes S ESG Select the persons responsible (multiple answers possible) Dedicated employee(s) for whom ESG is the core responsibility Provide the details for the most senior of these employees Name Carol Samaan Job title Vice President - Corporate Counsel and ESG Employee(s) for whom ESG is among their responsibilities Provide the details for the most senior of these employees Name Tom Klaritch

Job title

	Executive Vice President, Chief Operating Officer	
	External consultants/manager Investment partners (co-investors/JV partners)	
🔽 Clir	mate-related risks and opportunities	
Sel	ect the persons responsible (multiple answers possible)	
	Dedicated employee(s) for whom climate-related issues are core responsibilities	
	Employee(s) for whom climate-related issues are among their responsibilities	
	Provide the details for the most senior of these employees	
	Name	
	Jack Garrett	
	Job title	
	Vice President - Capital Asset Management, MOB	
	External consultants/manager	
	Investment partners (co-investors/JV partners)	
<b>O</b> No		
LE4		O Max. score 1
ESG taskforc	e/committee	

Does the entity have an ESG taskforce or committee?

## ⊙ Yes

Select the members of this taskforce or committee (multiple answers possible)

Board of Directors
C-suite level staff
Investment Committee
Fund/portfolio managers
Asset managers
ESG portfolio manager
Investment analysts
Dedicated staff on ESG issues
External managers or service providers
Investor relations
Other
Other selected. Please describe
Human Resources, Legal, Finance

#### LE5

ESG and/or climate-related senior decision-maker

Does the entity have a senior decision-maker accountable for ESG issues and/or climate-related issues?

) Ye	25
6	ESG ESG
	Provide the details for the most senior decision-maker on ESG issues
	Name
	Tom Herzog
	Job title
	Director and CEO
	The individual's most senior role is as part of
	O Board of Directors
	O C-suite level staff
	O Fund/portfolio managers
	O Other
	Climate-related risks and opportunities

Describe the process of informing the most senior decision-maker on the ESG performance of the entity (maximum 250 words)

The process to inform our most senior-level decision makers, the Board of Directors, as well as Thomas Herzog, CEO, of ESG performance and efforts include the following:

Entity & Reporting Characteristics > Entity Characteristics

• Board Oversight - The Governance Committee of the Board of Directors (the senior most decision-making authority) revised its charter to codify its oversight of ESG matters. Also, ESG is a standing quarterly agenda item for Board meetings, and ESG updates are provided to the Board every quarter regarding initiatives, performance against goals, disclosure, strategy, risks and opportunities.

• Management Meetings – Our CEO conducts regular meetings with senior executives and the business leaders of each of our healthcare segments. Each business leader reports on segment's ESG initiatives and performance against our short-, medium- and long-term ESG objectives and other practices that have occurred since the previous meeting.

• ESG Committee Meetings – The ESG Committee, comprised of management across several functions, meets quarterly to discuss updates on strategy and implementation of our ESG objectives, actively reviews opportunities, and identifies risks and mitigating options in conveying directives to our CEO and our Board. Thomas Klaritch, the Chief Operating Officer, is the chairperson of the ESG Committee, and Troy McHenry, the Chief Legal Officer and General Counsel, is Vice Chair. Both executives report on Committee progress during monthly executive meetings and quarterly Board of Directors meetings. Please also see pp. 32-33 of our 2020 ESG Report describing ESG governance and oversight.

```
O No
```

LE6

• Max. score 2

Personnel ESG performance targets

Does the entity include ESG factors in the annual performance targets of personnel?

## O Yes

Does performance on these targets have predetermined consequences?

### O Yes

Financial consequences

Select the personnel to whom these factors apply (multiple answers possible):

- Board of Directors
- C-suite level staff
- Investment Committee
- Fund/portfolio managers
- Asset managers
- ESG portfolio manager
- Investment analysts
- Dedicated staff on ESG issues
- External managers or service providers



Select the personnel to whom these factors apply (multiple answers possible):



- Investor relations
- Other

O No

Provide applicable evidence

## Provide hyperlink

https://www.sec.gov/Archives/edgar/data/765880/000120677421000749/peak3837521-def14a.htm

https://www.sec.gov/Archives/edgar/data/765880/000120677421000749/peak3837521-def14a.htm

Indicate where the relevant information can be found

Financial Consequences:

2020 Proxy Statement:

- p. 45-46: The 2020 annual executive cash bonus (Short-Term Incentive Plan, or STIP) for Our Chief Operating Office and Chief Legal Officer was determined, in part, based on their leadership for ESG matters.

- For our Chief Operating Officer: "Led our internationally recognized ESG efforts, including emissions and energy efficiency projects and implementation of long-term science-based targets aligned with well below 2°C scenario planning (see "Proxy Summary—ESG Highlights")"

- For our Chief Legal Officer: "Enhanced ESG reporting efforts to align with the Task Force on Climate-Related Financial Disclosures (TCFD) and Sustainability Accounting Standards Board (SASB) frameworks"

- For all executives: "The Compensation Committee determined to award Messrs. Herzog, Brinker, Scott, Klaritch and McHenry the maximum (High) level (150%) for the individual performance portion of the 2020 STIP award. In making award determinations, the Compensation Committee took into consideration each NEO's individual contributions to...Enhance overall ESG performance and accomplishments"

- p. 50: "After reviewing the business strategy for 2021, as well as the potential ongoing impact of the pandemic and various dispositions, the Compensation Committee approved the following changes with respect to our executive compensation structure for 2021... We introduced a new ESG category (with quantitative and qualitative scoring factors) with 15% weighting of the overall 2021 STIP to underscore the importance of ESG to our strategy and business"

Provide hyperlink

https://www.healthpeak.com/esg/

https://www.healthpeak.com/esg/ Indicate where the relevant information can be found

Financial Consequences:

2020 ESG Report:

- p. 10: For 2021 - "Added an ESG metric in the executive 2021 Short-Term Incentive Plan"

- p. 33: "ESG performance factors into financial compensation for members of management responsible for our ESG initiatives, including our Chief Operating Officer, Chief Legal Officer and Chief Human Resources Officer, as well as members of the ESG Committee, such as our Vice President - Corporate Counsel and ESG, and Vice President - Capital Asset Management, Medical Office"

Indicate where in the evidence the relevant information can be found

[Redacted]

Show investors

Indicate where in the evidence the relevant information can be found

[Redacted]
Show investors

O No

Entity & Reporting Characteristics > Entity Characteristics

## POLICIES ESG Policies

P01

Policy on environmental issues

Does the entity have a policy/policies on environmental issues?

#### • Yes

Select all environmental issues included (multiple answers possible)



Indicate where in the evidence the relevant information can be found

See attached GRESB Evidence Cover Sheet

Show investors

O No

#### · · ·

# P02

Policy on social issues

Does the entity have a policy/policies on social issues?

#### O Yes

Select all social issues included (multiple answers possible)



Provide hyperlink https://www.healthpeak.com/esg/social/ https://www.healthpeak.com/esg/social/ O Max. score 1.5 ✓ Pre-filled from 2020

#### Indicate where the relevant information can be found

Entire page (which was applicable during the reporting year), and specifically, the Diversity and Human Rights Policy:

- Child Labor: "We comply with all applicable laws concerning employment and individuals' rights where we operate." In the United States, child labor is specifically prohibited by law.

- Community Development: "We aim to support local community initiatives in the areas where our employees work and live by partnering with and donating to local organizations. Our employees are dedicated to engaging in fundraising and volunteering opportunities to support healthcare and, especially, seniors.

Healthpeak partners with organizations that share its desire to support research, education, and other activities related to healthcare. We also aim to support local community initiatives in the areas where our employees work and live by partnering with and donating to local organizations."

-Customer Satisfaction: "Tenant Satisfaction Rate -Our overall MOB tenant engagement rate is 89%, reflecting an increase of 3% from 2018."

-Employee Engagement: "Employee Satisfaction Rate -Our overall employee satisfaction rate has increased for the fourth consecutive year."

-Forced or compulsory labor: "We are committed to the use of voluntary labor and promote fair wages. We prohibit support for any form of human trafficking or involuntary labor in our business operations or supply chain."

- Human Rights: "Diversity and Human Rights" policy at bottom of page

- Inclusion and Diversity: "Our People" section

- Labor Standards: "Our commitment to an inclusive, safe and ethical workplace is incorporated within the provisions of our Code of Business Conduct and Ethics, our Vendor Code of Business Conduct and Ethics, as well as our human resources policies."

- Social Enterprise Partnering: "Partners and Community Engagement" section at bottom of page

Provide hyperlink

https://www.healthpeak.com/app/uploads/2021/02/Code-of-Business-Conduct-and-Ethics-02.04.21-2.pdf

https://www.healthpeak.com/app/uploads/2021/02/Code-of-Business-Conduct-and-Ethics-02.04.21-2.pdf

Indicate where the relevant information can be found

See also entire Code of Business Conduct and Ethics linked; please note that the Code was revised in January 2021 for immaterial changes and this Code was substantially applicable for the 2020 reporting year

- Freedom of Association: p. 13 "The Company pursues fair employment practices in every aspect of its business

and respects employees' right to freedom of association and collective bargaining in all

geographies and complies with obligations to satisfy all local labor laws and regulations."

- Labor Conditions & Safety: "Each employee and director has an obligation to comply with all laws, rules and regulations applicable to the Company. These include, without limitation, laws covering... occupational health and safety." We strive to adhere to all labor and safety laws and regulations in the U.S.

Provide hyperlink

<u> https://www.healthpeak.com/esg/</u>

https://www.healthpeak.com/esg/

Indicate where the relevant information can be found

See 2020 ESG Report, which outlines policies applicable during the 2020 reporting year:

- Customer Satisfaction: p. 27, 2020 tenant engagement and satisfaction survey and rates

- Employee Engagement: pp. 24: Employee engagement survey, satisfaction and engagement rates

- Employee Health & Well-being: pp. 25-26

- Employee Remuneration: p. 25 (Compensation & Benefits)

- Health & Safety: Community: pp. 6, 26 (showing health & safety initiatives for community, including COVID-19 community relief efforts)

- Health & Safety: Employees: pp. 6, 26

- Health & Safety: Tenants & Customers: pp. 6, 26
- Inclusion & Diversity: p. 23
- Labor Standards & Working Conditions: p. 26
- Stakeholder Relations: p. 15 (Stakeholder Engagement)

#### Provide hyperlink

https://www.healthpeak.com/app/uploads/2021/02/Vendor-Code-of-Business-Conduct-and-Ethics-01.30.20.pdf

https://www.healthpeak.com/app/uploads/2021/02/Vendor-Code-of-Business-Conduct-and-Ethics-01.30.20.pdf

Indicate where the relevant information can be found

See entire Vendor Code of Business Conduct and Ethics, which is applicable to all vendors and business partners during the reporting year, including contractors. including:

- Labor Standards and Working Conditions: p. 3 ("Labor Practices and Human Rights")

- Health and Safety: Contractors: pp. 5-6 ("Health and Safety")

#### O No

#### **P03**

O Max. score 1.5 ✓ Pre-filled from 2020

Policy on governance issues

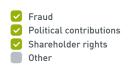
Does the entity have a policy/policies on governance issues?

### O Yes

Select all governance issues included (multiple answers possible)

Bribery and corruption

- Cybersecurity
- Data protection and privacy
- Executive compensation
- Fiduciary duty



Provide applicable evidence

Indicate where in the evidence the relevant information can be found

See GRESB Evidence Cover Page. All documents referenced herein were applicable during the 2020 reporting year, and any updates made in 2021 were not applicable or immaterial to the issues addressed in this question (for example, the Code of Business Conduct and Ethics was revised in February 2021, but the changes were minor and the Code was substantially applicable for the 2020 reporting year).

Show investors

Provide hyperlink https://www.healthpeak.com/esg/governance/

https://www.healthpeak.com/esg/governance/ Indicate where the relevant information can be found

Entire page and 2020 ESG Report

Entity & Reporting Characteristics > Entity Characteristics

## REPORTING ESG Disclosure

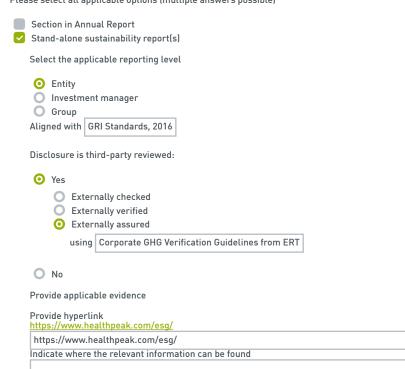
RP1

ESG reporting

Does the entity disclose its ESG actions and/or performance?

#### O Yes

Please select all applicable options (multiple answers possible)



#### See 2020 ESG Report

Page 52 - Provides the assurance/verification statement from our third-party assurer, Cventure. See specifically the conclusion, which provides: "We have found that Healthpeak has adhered to the AA1000AS principles of materiality and responsiveness, and that their sustainability performance information is complete and accurate."

Environmental indicators were reviewed "parameters in accordance with Tier II of the ERT standard, "Corporate Greenhouse Gas Verification Guideline", a GRESBand CDP-approved verification standard, including its associated modules for verifying GHG emissions, activity data, characteristic data, and reporting boundaries."

Social indicators were reviewed "in accordance with AccountAbility's AA1000 AS (2008) standard, Type 2 engagement (Principles and Sustainability Performance Information), including including quantitative social performance indicators, disclosures, and management approach"

Integrated Report

Dedicated section on corporate website

Select the applicable reporting level

#### O Entity

O Investment manager

O Group

Provide hyperlink https://www.healthpeak.com/ESG

https://www.healthpeak.com/ESG

Indicate where the relevant information can be found

See whole page and associated links on page

Provide hyperlink

http://esg.healthpeak.com http://esg.healthpeak.com

Indicate where the relevant information can be found

See whole page and associated links on page

• Max. score 3.5



O No

# REPORTING

# ESG Incident Monitoring

## **RP2.1**

#### ESG incident monitoring

Does the entity have a process to monitor ESG-related controversies, misconduct, penalties, incidents, accidents, or breaches against the codes of conduct/ethics?

#### O Yes

The process includes external communication of controversies, misconduct, penalties, incidents or accidents to:



Describe the process (maximum 250 words)

Our whistleblower hotline mechanism is available to our directors, employees, vendors, contractors and other stakeholders to report ESG-related misconduct, penalties, incidents or accidents. The whistleblower hotline is made publicly available on our website and internally on company intranet. Any complaints go to our Chief Legal Officer, Chief Human Resources Officer and the head of Internal Audit. If the report is non-frivolous and/or involves a member of our Board or an executive officer, it will also go to the Chairman of the Audit Committee of our Board. The matter would be investigated by our Legal and Internal Audit teams, and a report would be provided to the Audit Committee of the Board, which would work with management to implement any mitigation/corrective steps or further communicate the incident to relevant authorities and stakeholders. If necessary, an internal working group would be formed to relevant stakeholders, including forming policy and protocols, which would be communicated to relevant stakeholders, such as tenants, vendors or employees. Any material violations will be publicly disclosed on a Current Report on Form 8-K and filed with the U.S. Securities Exchange Commission, as well as published on our website.

#### O No

## RP2.2

ESG incident occurrences

Has the entity been involved in any ESG-related breaches that resulted in fines or penalties during the reporting year?

YesNo

# RISK MANAGEMENT

## **Risk Management**

## RM1

Environmental Management System (EMS)

Does the entity have an Environmental Management System (EMS)?

O Yes

- The EMS is aligned with a standard
  - O ISO 14001
  - EMAS (EU Eco-Management and Audit Scheme)
  - Other standard
- O The EMS is externally certified by an independent third party using
- O The EMS is not aligned with a standard nor certified externally

Provide applicable evidence

Indicate where in the evidence the relevant information can be found

Please see entire document [link redacted].

Show investors

**O** No

RM2

Process to implement governance policies

Does the entity have processes to implement governance policy/policies?

#### O Yes

Select all applicable options (multiple answers possible)

- Compliance linked to employee remuneration
   Dedicated help desks, focal points, ombudsman, hotlines
- Disciplinary actions in case of breach, i.e. warning, dismissal, zero tolerance policy
- Employee performance appraisal systems integrate compliance with codes of conduct
- Investment due diligence process
- 🥑 Responsibilities, accountabilities and reporting lines are systematically defined in all divisions and group companies
- Training related to governance risks for employees (multiple answers possible)
  - Regular follow-ups
  - 🕑 When an employee joins the organization

<ul> <li>Image: A start of the start of</li></ul>	Whistle-blower mechanism
	Other

NoNot applicable

## **RISK MANAGEMENT**

## **Risk Assessments**

## RM3.1

Social risk assessments

Has the entity performed social risk assessments within the last three years?

Yes

Select all issues included (multiple answers possible)

Child laborCommunity development

O Max. score 0.5 | Score 2020: 0.5/0.5 ✔ Pre-filled from 2020

O Max. score 0.5 | Score 2020: 0.5/0.5 ✔ Pre-filled from 2020

O Max. score 2 ✓ Pre-filled from 2020

(multiple answers possible) mployee remuneration



**O** No

#### RM3.2

⊙ Max. score 0.5 | Score 2020: 0.5/0.5 ✓ Pre-filled from 2020

Governance risk assessments

Has the entity performed governance risk assessments within the last three years?

## O Yes

Select all issues included (multiple answers possible)





## RM4

• Max. score 1.5

ESG due diligence for new acquisitions

Does the entity perform asset-level environmental and/or social risk assessments as a standard part of its due diligence process for new acquisitions?

## O Yes

Select all issues included (multiple answers possible)

Biodiversity and habitat Building safety Climate/Climate change adaptation Compliance with regulatory requirements Contaminated land Energy efficiency Energy supply Flooding GHG emissions Health and well-being 🔽 Indoor environmental quality Natural hazards Socio-economic Transportation Vaste management Water efficiency Water supply Other

NoNot applicable

## RISK MANAGEMENT

## Climate-related Risk Management

RM5

Resilience of strategy to climate-related risks

Does the entity's strategy incorporate resilience to climate-related risks?

#### Yes

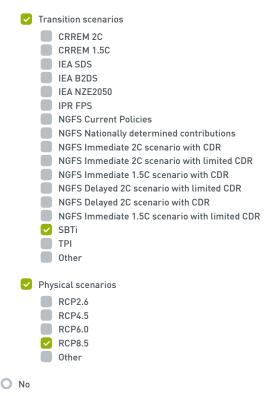
Describe the resilience of the organization's strategy

The Nominating and Corporate Governance Committee ("Governance Committee") of the Board has oversight of ESG issues, including resilience-related issues, and is supported by a cross-functional management-level ESG committee that meets regularly to discuss initiatives, track progress and report back to the Governance Committee. Our Capital Asset Management team conducts regular site inspections of properties within our boundary to assess short-term and long-term risks and opportunities and report findings to senior management to develop mitigation strategy, policy and protocols. We also undertook a portfolio-wide physical climate-risk assessment in 2020, as detailed on page 17 of our 2020 ESG Report (previously linked for GRESB), in partnership with Four Twenty Seven, an independent third-party provider, which initializes their baseline using the period of 1975-2005 as a historical benchmark, and project future states in 2030-2040 under the "Business as Usual" scenario (RCP 8.5 concentration pathway). Updates on resilience-related information are communicated to the SVP of Risk Management, who is primarily responsible for assessing risk and creating and executing the strategy for the management of that risk. We also adopted long-term science-based GHG reduction emission targets aligned with well below 2 degree Celsius scenario planning, which were validated by SBTi to reduce Scope 1 & 2 emissions by 37.5% by 2033 (against a 2018 baseline) and Scope 3 by 18.5% (against a 2018 baseline).

Does the process of evaluating the resilience of the entity's strategy involve the use of scenario analysis?



Select the scenarios that are used (multiple answers possible)



## O No

Provide additional context for the answer provided (not validated, for reporting purposes only)

In 2019, we adopted long-term science-based GHG emissions reduction targets validated by SBTi to reduce Scope 1 & 2 emissions by 37.5% by 2033 (against a 2018 baseline) and Scope 3 by 18.5% (against a 2018 baseline). This aligns with "well below 2 degree Celsius" scenario planning. Our GHG emissions reductions projects contemplate this scenario planning as we work toward the transition to a carbon neutral economy.

## RM6.1

ansiti	ion risk identification
	e entity have a systematic process for identifying transition risks that could have a material financial impact on the entity?
• Ye	s
Sel	lect the elements covered in the risk identification process (multiple answers possible)
	Policy and legal
	Has the process identified any risks in this area?
	• Yes
	Select the risk(s) to which the entity is exposed (multiple answers possible)
	<ul> <li>Increasing price of GHG emissions</li> <li>Enhancing emissions-reporting obligations</li> <li>Mandates on and regulation of existing products and services</li> <li>Exposure to litigation</li> <li>Other</li> </ul>
	O No
	7 Technology
	Has the process identified any risks in this area?
	• Yes
	Select the risk(s) to which the entity is exposed (multiple answers possible)
	<ul> <li>Substitution of existing products and services with lower emissions options</li> <li>Unsuccessful investment in new technologies</li> <li>Costs to transition to lower emissions technology</li> <li>Other</li> </ul>
	O No
	Market
	Has the process identified any risks in this area?
	• Yes
	Select the risk(s) to which the entity is exposed (multiple answers possible)
	<ul> <li>Changing customer behavior</li> <li>Uncertainty in market signals</li> <li>Increased cost of raw materials</li> <li>Other</li> </ul>
	O No
	Reputation
	Has the process identified any risks in this area?
	• Yes
	Select the risk(s) to which the entity is exposed (multiple answers possible)
	<ul> <li>Shifts in consumer preferences</li> <li>Stigmatization of sector</li> <li>Increased stakeholder concern or negative stakeholder feedback</li> <li>Other</li> </ul>
	O No
Pro	ovide applicable evidence (optional)

Provide hyperlink https://www.sec.gov/Archives/edgar/data/765880/000120677421000749/peak3837521-def14a.htm

## https://www.sec.gov/Archives/edgar/data/765880/000120677421000749/peak3837521-def14a.htm Indicate where the relevant information can be found

See page 24 of 2021 Proxy Statement, outlining ESG, corporate governance and remuneration policies for the 2020 reporting year.

Provide hyperlink <u>https://www.healthpeak.com/esg/</u>

https://www.healthpeak.com/esg/ Indicate where the relevant information can be found

See also 2020 ESG Report, specifically pp. 12, 15, 31-33, for a description of our materiality and risk assessment

Describe the entity's processes for prioritizing transition risks

Our Board of Directors, including its Audit, Compensation and Human Capital and Governance Committees, meets regularly with management to identify and assess potential transition risks. Our Internal Audit team conducts formal annual assessments to review potential policy, legal, technology, market and reputational risks, including management and employee surveys and interviews, and reports findings annually to the Board. Our Board and management also retain third-party experts to assess and mitigate enterprise risks, such as investment banks to assess market risks, auditors to assess financial control risks and outside legal coursel to assess policy, legal and reputational risks. Risks are prioritized by assessing potential impact, likelihood, vulnerability to determine materiality. Mitigation strategies are developed to address material short-term and long-term risks and opportunities, as outlined on pages 12, 15, 31-33 of our 2020 ESG report linked above.

#### **O** No

Provide additional context for the answer provided (not validated, for reporting purposes only)

Please see pages 12, 15, 31-33 of our 2020 ESG report linked above.

RM6.2

```
Transition risk impact assessment
```

Does the entity have a systematic process to assess the material financial impact of transition risks on the business and/or financial planning of the entity?

#### O Yes

Select the elements covered in the impact assessment process (multiple answers possible)

Policy and legal

Has the process concluded that there were any material impacts to the entity in this area?

YesNo

Technology

Has the process concluded that there were any material impacts to the entity in this area?

YesNo

#### Market

Has the process concluded that there were any material impacts to the entity in this area?

YesNo

Reputation

Has the process concluded that there were any material impacts to the entity in this area?



Provide applicable evidence (optional)

Provide hyperlink <u>https://www.healthpeak.com/esg/</u> https://www.healthpeak.com/esg/ Indicate where the relevant information can be found See also 2020 ESG Report, specifically pp. 12, 15, 31-33, for a description of our materiality and risk assessment. On page 12, we proactively aligned our ESG disclosures with recommendations by the Task Force on Climate-Related Financial Disclosures (TCFD) because we believe it is a robust framework that helps us to identify short- and long-term climate-related risks and opportunities that are important to our business and strategy. The table on that page summarizes our short-, medium-, and long-term risks and opportunities, including potential policy, legal, technological, market and reputational impacts.

Describe how the entity's processes for identifying, assessing, and managing transition risks are integrated into its overall risk management

Our Board of Directors, including its Audit, Compensation and Human Capital and Governance Committees, meets regularly with management to identify and assess potential transition risks. Our Internal Audit team conducts formal annual assessments to review potential policy, legal, technology, market and reputational risks, including management and employee surveys and interviews, and reports findings annually to the Board. Our Board and management also retain third-party experts to assess and mitigate enterprise risks, such as investment banks to assess market risks, auditors to assess financial control risks and outside legal coursel to assess policy, legal and reputational risks. Risks are prioritized by assessing potential impact, likelihood, vulnerability to determine materiality. Mitigation strategies are developed to address material short-term and long-term risks and opportunities, as outlined on pages 12, 15, 31-33 of our 2020 ESG report linked above.

#### O No

Provide additional context for the answer provided (not validated, for reporting purposes only)

Please see page 12 of our 2020 ESG Report linked above.

#### RM6.3

```
Physical risk identification
```

Does the entity have a systematic process for identifying physical risks that could have a material financial impact on the entity?

#### O Yes

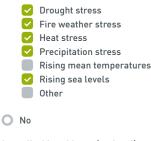
Select the elements covered in the risk identification process (multiple answers possible)

- Acute hazards
- Chronic stressors

Has the process identified any chronic stressors to which the entity is exposed?

• Yes

Indicate to what factor(s) the entity is exposed (multiple answers possible)



Provide applicable evidence (optional)

Provide hyperlink
Provide hyperlink https://www.healthpeak.com/esg/
https://www.healthpeak.com/esg/
ndicate where the relevant information can be found

See page 12 of our 2020 ESG Report, outlining an assessment of short-, medium- and long-term risks and opportunities. See page 17 of 2020 ESG Report, outlining our process for conducting an independent, portfolio-wide physical climate risk assessment in 2020 (the reporting year), as well as 2021. The assessment shown reflects wildfires, water stress, heat stress, seal level rise, earthquakes, hurricanes and typhoons (precipitation stress), and floods. This assessment as described in our ESG Report also reflects potential business impacts and mitigation strategies.

Describe the entity's processes of prioritizing physical risks

In 2020, we undertook a detailed physical climate risk assessment of our portfolio, as reflected on page 17 of our 2020 ESG Report. This assessment allowed us to better understand and prioritize potential business risks and impacts, and enhance our risk mitigation strategies. We use this assessment, as well as regular site inspections of our properties, to determine materiality to our portfolio and business based on potential impact, likelihood and vulnerability. These assessments allow us to give clear consideration to disaster preparedness in acquiring, developing and redeveloping resilient properties, as well as in assessing insurance coverage, including the impacts of hurricanes, flooding, and wildfires.

## O No

Provide additional context for the answer provided (not validated, for reporting purposes only)

Please see pages 12 and 17 of our ESG Report. To conduct our physical climate risk assessment in 2020, we partnered with Four Twenty Seven, an independent third party, which initializes their baseline using the period of 1975-2005 as a historical benchmark, and project future states in 2030-2040 under the "Business as Usual" scenario (RCP 8.5 concentration pathway).

#### RM6.4

#### Physical risk impact assessment

Does the entity have a systematic process for the assessment of material financial impact from physical climate risks on the business and/or financial planning of the entity?

#### O Yes

Select the elements covered in the impact assessment process (multiple answers possible)



Provide applicable evidence (optional)

Provide hyperlink https://www.healthpeak.com/esg/ https://www.healthpeak.com/esg/

Indicate where the relevant information can be found

See page 12 of our 2020 ESG Report, outlining an assessment of short-, medium- and long-term risks and opportunities. See page 17 of 2020 ESG Report, outlining our process for conducting an independent, portfolio-wide physical climate risk assessment in 2020 (the reporting year), as well as 2021. The assessment shown reflects wildfires, water stress, heat stress, seal level rise, earthquakes, hurricanes and typhoons (precipitation stress), and floods. This assessment as described in our ESG Report also reflects potential business impacts and mitigation strategies.

Describe how the entity's processes for identifying, assessing, and managing physical risks are integrated into its overall risk management

We identify and assess physical risks through a third-party, portfolio-wide physical climate risk assessment, as well as regular site visits by our Capital Asset Management (CAM) team and tenant engagement. We determine the materiality of the risks based on potential impact, likelihood and vulnerability, which helps us prioritize the risks. Our Risk Management team works with third-party insurers to insure the risks and mitigate the potential financial losses related to such risks, such as determining potential loss of property or value, business interruptions, and higher insurance costs due to wildfire risk. As another example, our Development and CAM teams look at heat stress risks in construction/redevelopment to implement energy-savings technologies throughout properties, including LED lighting, energy-efficient HVAC systems, occupancy sensors, and use renewable energy where feasible, to mitigate heightened energy costs or power outage risks.

#### O No

Provide additional context for the answer provided (not validated, for reporting purposes only)

Please see pages 12 and 17 of our ESG Report.

## STAKEHOLDER ENGAGEMENT Employees

SE1

Employee training

Does the entity provide training and development for employees?

#### O Yes

Percentage of employees who received professional training during the reporting year

Percentage of employees who received ESG-specific training during the reporting year

ESG-specific training focuses on (multiple answers possible):

- Environmental issuesSocial issues
- Governance issues

O No

SE2.1

Employee satisfaction survey

Has the entity undertaken an employee satisfaction survey within the last three years?

### O Yes

The survey is undertaken (multiple answers possible)

	Internally
<	By an independent third party
	Percentage of employees covered
	Survey response rate
	93

The survey includes quantitative metrics

0	Yes	
	Metrics	include

$\checkmark$	Net Promoter Score	
<ul> <li>Image: A start of the start of</li></ul>	Overall satisfaction scor	
	Other	

**O** No

Provide applicable evidence

Indicate where in the evidence the relevant information can be found

[Redacted]		
See entire	document,	including
[Redacted]		

Show investors

Indicate where in the evidence the relevant information can be found

See entire page, which shows anonymized raw data of Healthpeak's employee survey on the questions: - [Redacted] • Max. score 1

• Max. score 1

- "Would recommend Healthpeak Properties as a great place to work" with a score of 90.7% (91%).	
Show investors	
Indicate where in the evidence the relevant information can be found	
See email sent to all employees to participate in Employee Survey [link redacted]	
Show investors	

O No

# SE2.2

O Max. score 1 | Score 2020: 1/1 ✓ Pre-filled from 2020

## Employee engagement program

Does the entity have a program in place to improve its employee satisfaction based on the outcomes of the survey referred to in SE2.1?

## O Yes

Select all applicable options (multiple answers possible)

		Planning and preparation for engagement
	$\checkmark$	Development of action plan
	$\checkmark$	Implementation
	$\checkmark$	Training
	$\checkmark$	Program review and evaluation
	$\checkmark$	Feedback sessions with c-suite level staff
	<ul> <li></li> </ul>	Feedback sessions with separate teams/departments
	$\checkmark$	Focus groups
		Other
0	No	
0	Not	applicable

#### SE3.1

O Max. score 0.75 | Score 2020: 0.75/0.75 ✓ Pre-filled from 2020

Employee health & well-being program

Does the entity have a program in place for promoting health & well-being of employees?

#### Yes

The program includes (multiple answers possible):

<	Needs assessment
<	Goal setting
<	Action
<ul> <li></li> </ul>	Monitoring

## **O** No

## SE3.2

O Max. score 1.25

Employee health & well-being measures

Does the entity take measures to incorporate the health & well-being program for employees described in SE3.1?

## O Yes

Select all applicable options (multiple answers possible)

Needs assessment

The entity monitors employee health and well-being needs through (multiple answers possible):

<ul> <li></li> </ul>	Empl	oyee surveys on health and well-being
	Perce	entage of employees
	100	



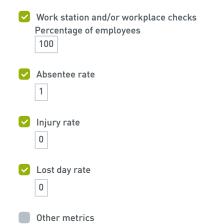
O Max. score 0.5

Employee safety indicators

Has the entity monitored conditions for and / or tracked indicators of employee safety during the last three years?

## Yes

Select all applicable options (multiple answers possible)



Explain the employee occupational safety indicators calculation method (maximum 250 words)

- Absentee Rate: Total number of days of absenteeism divided by the total number of workdays, based on number of employees.
- Lost Time Injury Frequency: As reported in our DJSI response, we calculate this rate as lost-time injuries per 1 million hours worked.
- Injury rate: In our GRI report, we calculate the number of affected employees.

<b>O</b> No		
SE5		O Max. score 0.5
Inclusion an	nd diversity	
Does the en	tity monitor inclusion and diversity?	
O Yes		
🔽 Di	iversity of the entity's governance bodies	
Se	elect all diversity metrics (multiple answers possible)	
	Gender pay gap	
	Percentage of personnel that identify as:	
	Women 50 Men 50	
	International background Racial diversity Socioeconomic background	
🔽 Di	iversity of the organization's employees	
Se	elect all diversity metrics (multiple answers possible)	
C	Age group distribution	
	Percentage of personnel that are:	
	Under 30 years old 12 Between 30 and 50 years old 66 Over 50 years old 22	
	<ul> <li>Gender pay gap</li> <li>Gender ratio</li> </ul>	
	Percentage of personnel that are:	
	Women 39 Men 61	
C	International background Racial diversity Socioeconomic background	
Provide	e additional context for the response (maximum 250 words)	

The company's Board of Directors has oversight over diversity and human capital initiatives for our governance bodies (the Board of Directors and its committees), as well as the organization's employees.

• The Board of Directors amended our Nominating and Corporate Governance Committee Charter to formalize our Board's commitment to identifying diverse director candidates, noting in the Charter: "the Committee shall strive to identify such candidates that create diversity in its broadest sense, including, but not limited to,

profession, skills, perspective, race, gender, ethnicity and experience in the Board as a whole."

• The Board of Directors adopted a mandatory director retirement policy with a 15-year term limit to ensure Board refreshment and diversity of skills, opinions and experience on the Board.

 The Board of Directors amended the Compensation and Human Capital Committee Charter and formally renamed the Committee to reflect the Board's oversight over human capital matters, including diversity of the company's employees. The Charter specifically provides: "The purpose of the Compensation and Human Capital Committee (the "Committee") of the Board of the Company is... (D) to oversee the Company's human capital programs and policies, including with respect to management development, succession planning and diversity and inclusion initiatives... The Committee shall periodically review human capital matters with respect to the Company, which may include but is not limited to the Company's demographics, diversity and inclusion initiatives, employee retention and employee compensation practices."
 Management provides quarterly updates to the Board on workforce diversity goals, strategy, initiatives and results.

#### Provide applicable evidence

Provide hyperlink

## https://www.healthpeak.com/esg/

https://www.healthpeak.com/esg/ Indicate where the relevant information can be found

See 2020 ESG Report:

- Pages 23, 38: Board gender diversity, employee gender, age and racial diversity, and steps the Board has taken to address diversity and human capital management, employee ethnicity, gender pay ratio by employee (men/women)

#### Provide hyperlink

https://www.sec.gov/Archives/edgar/data/765880/000120677421000749/peak3837521-def14a.htm https://www.sec.gov/Archives/edgar/data/765880/000120677421000749/peak3837521-def14a.htm Indicate where the relevant information can be found

See 2021 Proxy Statement (reflecting 2020 data and applicable for the 2020 reporting year): - p. 8 (top of page): Reflecting Board of Directors racial and gender diversity, including identifying diverse directors -p. 27: Reflecting workforce diversity as of 12/31/2020

```
O No
```

## STAKEHOLDER ENGAGEMENT

## Suppliers

SE6

O Max. score 1.5

Supply chain engagement program

Does the entity include ESG-specific requirements in its procurement processes?

#### O Yes

Select elements of the supply chain engagement program (multiple answers possible)

Developing or applying ESG policies
 Planning and preparation for engagement
 Development of action plan
 Implementation of engagement plan
 Training
 Program review and evaluation
 Feedback sessions with stakeholders
 Other
 Select all topics included (multiple answers possible)

Business ethics
 Child labor
 Environmental process standards
 Environmental product standards
 Health and safety: employees
 Health and well-being
 Human health-based product standards
 Human rights
 Labor standards and working conditions
 Other

Select the external parties to whom the requirements apply (multiple answers possible)

Contractors Suppliers

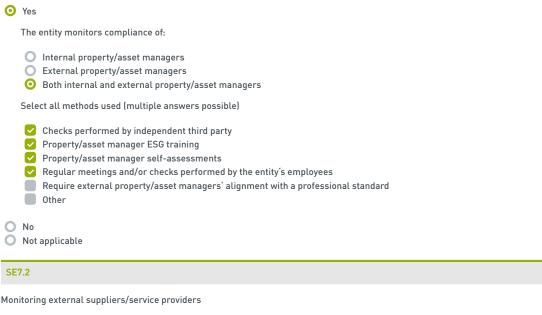


O No

SE7.1	O Max. score 1

Monitoring property/asset managers

Does the entity monitor property/asset managers' compliance with the ESG-specific requirements in place for this entity?



Does the entity monitor other direct external suppliers' and/or service providers' compliance with the ESG-specific requirements in place for this entity?

## O Yes

Select all methods used (multiple answers possible)

- Checks performed by an independent third party
- 🛃 Regular meetings and/or checks performed by external property/asset managers
- Regular meetings and/or checks performed by the entity's employees
- Require supplier/service providers' alignment with a professional standard
- Supplier/service provider ESG training
- Supplier/service provider self-assessments
- V Other

Other selected. Please describe

We require all vendors to acknowledge and abide by our Vendor Code of Business Conduct and Ethics. Also, CDP, an independent third party, conducted a supplier engagement survey for our top 50 vendors, as described on page 31 of our 2020 ESG Report, on factors including renewable energy, operational emissions and risk assessment (www.healthpeak.com/ESG). We also conduct internal supply chain monitoring and screening of our top 25 suppliers by spend across objective ESG factors including human rights, diversity, environmental policies and liabilities, and corporate governance and compliance policies. See page 31 of the 2020 ESG Report.

**O** No

Not applicable

## SE8

O Max. score 0.5 | Score 2020: 0.5/0.5 ✓ Pre-filled from 2020

• Max. score 1

Stakeholder grievance process

Is there a formal process for stakeholders to communicate grievances?

Yes

Select all characteristics applicable to the process (multiple answers possible)

Accessible and easy to understand

- Anonymous
- Dialogue based

- Equitable & rights compatible
  Improvement based
  Legitimate & safe
  Predictable
  Prohibitive against retaliation
  Transparent
  Other
  Which stakeholders does the process apply to? (multiple answers possible)
  Contractors
  Suppliers
  Supply chain (beyond tier 1 suppliers and contractors)
  Clients/Customers
  Community/Public
  Employees
  Investors/Shareholders
- Regulators/Government
- Special interest groups (NGO's, Trade Unions, etc)
- Other

O No

## REPORTING CHARACTERISTICS

## **Reporting Characteristics**

R1.1

The entity's standing investments portfolio during the reporting year

The indicator below is automatically populated by GRESB based on information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section ASSETS.

Property type	Number of Assets	Floor Area (sq. ft.)	% GAV
Healthcare: Other	19	2975237.0	3
Healthcare: Senior Homes	228	27324110.0	34
Office: Medical Office	290	23935049.0	27
Technology/Science: Laboratory/Life Sciences	131	10289985.65	36
Total	668	64524381.65	100.0

Note: This table is generated by GRESB and represents an aggregation of the data provided at the asset level. It is provided for review purposes and defines the scope of your 2021 GRESB Performance Component submission. It should reflect the total standing investments portfolio and exclude any development and/or major renovation projects, exclude vacant land, cash or other non real estate assets owned by the entity. You are not able to amend information in this table, with the exception of "% GAV" (this is because GAV is an optional field at asset level and cannot be used for aggregation). Please note that % GAV is used for entity and peer group classification and should accurately reflect the composition of the portfolio.

Provide applicable evidence

Indicate where in the evidence the relevant information can be found

See entire document [link redacted]

Show investors

Provide additional context on how the uploaded evidence supports the entity's reporting boundaries and portfolio composition in R1.1 (maximum 1000 words).

The above GAV % breakdown is based on Healthpeak's Standing Investments.

## R1.2

Countries/states included in the entity's standing investments portfolio

The indicator below is automatically populated by GRESB based on information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section ASSETS.

Country	% GAV
United States of America	100

# RISK ASSESSMENT

RA1

Risk assessments performed on standing investments portfolio

Has the entity performed asset-level environmental and/or social risk assessments of its standing investments during the last three years?

# Yes Select all issues included (multiple answers possible) Biodiversity and habitat Building safety and materials Percentage of portfolio covered 100 Climate/climate change adaptation Percentage of portfolio covered 100 Contaminated land Percentage of portfolio covered 100 Energy efficiency Percentage of portfolio covered 100 Energy supply Percentage of portfolio covered 100 **Flooding** Percentage of portfolio covered 100 GHG emissions Percentage of portfolio covered 100 Health and well-being Percentage of portfolio covered 100 🔽 Indoor environmental quality Percentage of portfolio covered 100 Natural hazards Percentage of portfolio covered 100 Regulatory Percentage of portfolio covered 100 Resilience Percentage of portfolio covered 100 Socio-economic Percentage of portfolio covered 100

,	
	<ul> <li>Transportation</li> <li>Percentage of portfolio covered</li> <li>100</li> </ul>
	<ul> <li>Waste management</li> <li>Percentage of portfolio covered</li> <li>100</li> </ul>
	<ul> <li>Water efficiency</li> <li>Percentage of portfolio covered</li> <li>100</li> </ul>
	<ul> <li>Water supply</li> <li>Percentage of portfolio covered</li> <li>100</li> </ul>
	Other
	The risk assessment is aligned with a third-party standard
	<ul> <li>Yes</li> <li>ISO 31000</li> <li>Other</li> </ul>
	O No
I	Describe how the outcomes of the ESG risk assessments are used in order to mitigate the selected risks (maximum 250 words)
	<ul> <li>Risk Exposure Methodology. Risks are identified by business segments leaders and executive management through facilitated discussions with our Internal Audit team (IA), as well as through a third-party physical climate risk and resilience assessment for each property in our portfolio. Our main environmental risks are defined as those that could adversely affect our strategic, operational, reporting and compliance objectives. These identified risks are then evaluated in the Property Condition Assessment (PCA).</li> <li>Level of Implementation. Parties included in the PCA: Healthpeak staff engineers, property operators, risk management.</li> <li>Risk Mitigation. Data is collected during the PCA from facility tours, interviews with property operators and engineering staff, environmental systems evaluations and third-party physical climate risk assessment. The data is input into our PCA Report System database for monitoring and used to determine risk mitigation activities. For example, if inadequate flood insurance is an identified risk, we endeavor to mitigate the cause of the risk (i.e., failure to reassess and supplement insurance policy regularly despite the reoccurrence of extreme weather events such as an active hurricane season) through change in internal policy (e.g., mandatory annual insurance reassessments in the context of extreme weather predictions), as well as to mitigate effects of the risk (i.e., monetary damage to property exceeds insurance coverage)</li> </ul>

through viable meaningful actions (e.g., purchasing additional insurance in consideration of active hurricane season research/statistics). • Follow-up. If an identified risk occurs, it will be reassessed and reviewed by our business leaders and IA for additional mitigation steps and prioritized.

O No

RA2

• Max. score 3

Technical building assessments

Technical building assessments performed during the last three years

The indicator below is automatically populated by GRESB based on information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section ASSETS.

Торіс	Number of assets	% of portfolio covered
Energy	668	100.0
Water	668	100.0
Waste	668	100.0

## RISK ASSESSMENT Efficiency Measures

RA3

Energy efficiency measures

Energy efficiency measures implemented in the last three years

The indicator below is automatically populated by GRESB based on information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section ASSETS.

Number of assets	% of portfolio covered
16	2.97
25	2.88
224	43.49
38	4.58
11	1.35
	16 25 224 224 38

RA4

## Water efficiency measures

Water efficiency measures implemented in the last three years

The indicator below is automatically populated by GRESB based on information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section ASSETS.

Water efficiency measures	Number of assets	% of portfolio covered
Automatic meter readings (AMR)		
Cooling tower		
Drip / smart irrigation	11	1.51
Drought tolerant / native landscaping	8	0.97
High efficiency / dry fixtures	12	2.02
Leak detection system		
Metering of water subsystems		
On-site waste water treatment		
Reuse of storm water and/or grey water		

## RA5

• Max. score 0.5

O Max. score 1

Waste management measures

Waste management measures implemented in the last three years

The indicator below is automatically populated by GRESB based on information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section ASSETS.

Waste management measures	Number of assets	% of portfolio covered
Composting landscape and/or food waste		
Ongoing waste performance monitoring		

## Entity & Reporting Characteristics > Entity Characteristics

Waste management measures	Number of assets	% of portfolio covered
Recycling	72	9.04
Waste stream management		
Waste stream audit		

## TARGETS Targets

T1.1

O Max. score 2

Portfolio improvement targets

Has the entity set long-term performance improvement targets?

#### O Yes

Area	Target type	Long-term target (%)	Baseline year	End year	Are these targets communicated externally?
Energy consumption	Absolute	15	2011	2021	Yes
Renewable energy use					
GHG emissions	Absolute	37.5	2018	2033	Yes
Water consumption	Absolute	15	2011	2021	Yes
Waste diverted from landfill	Absolute	15	2011	2021	Yes
Building Certifications					
Data Coverage					
Recycling	Absolute	15	2011	2021	Yes

Explain the methodology used to establish the targets and communicate the anticipated pathways to achieve these targets (maximum 250 words)

Healthpeak has established long-term targets for GHG emissions reduction, energy consumption, water consumption, waste and recycling (15% for each metric), to be achieved by the end of 2020 against a 2011 baseline year. Healthpeak also strives to obtain green building certifications (ENERGY STAR or LEED) for 100% new development and redevelopment to the greatest extent feasible.

\*Healthpeak also adopted long-term science-based GHG emissions reduction targets validated by Science Based Targets Initiatives. For scope 1 and 2 emissions, the target is a reduction of absolute emissions 37.5% by 2033 from a 2018 base year, and for Scope 3, the reduction target is 18.5% by 2033 from a 2018 base year. The new science-based targets meet the well below 2 C pathway under the Absolute Contraction approach of the Science Based Targets Initiative. The above targets will be achieved via sustainability projects undertaken across the Healthpeak portfolio such as Lighting Retrofits, Energy Efficient HVAC Systems, Smart Building" Technology, Solar Panels and other renewable energy initiatives

## O No

## T1.2

Science-based targets

Is the entity's GHG emissions target science-based?

## O Yes

Has the target been approved by the Science-Based Targets initiative?

# YesNo

Select the scope of the science-based target:

O Scope 1

- Scope 2 (location-based)
- Scope 2 (market-based)
- Scope 1+2 (location-based)
- Scope 1+2 (market-based)
- Scope 1+2 (location-based) + Scope 3
- Scope 1+2 (market-based) + Scope 3
- O Scope 3
- O Other

O No

Not applicable

Pre-filled from 2020

### **TENANTS AND COMMUNITY Tenants/Occupiers**

TC1

Tenant engagement program

Does the entity have a tenant engagement program in place that includes ESG-specific issues?

# O Yes Select all approaches to engage tenants (multiple answers possible) Building/asset communication ≥25%, <50% Feedback sessions with individual tenants Provide tenants with feedback on energy/water consumption and waste ≥25%, <50% 🔽 Social media/online platform ≥25%, <50% Tenant engagement meetings ≥25%, <50% Tenant ESG guide ≥25%, <50% Tenant ESG training ≥25%, <50% Tenant events focused on increasing ESG awareness 0%, <25% Other

Describe the tenant engagement program and methods used to improve tenant satisfaction (maximum 250 words)

Our satisfaction improvement program team reviews feedback received from our property managers and tenants and prepares an implementation plan to incorporate the feedback as well as other improvements. The engagement program specifically addresses questions relating to ESG and sustainability initiatives that tenants would like to see or use most frequently, and initiatives are developed taking into account tenant feedback.

#### O No

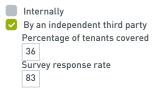
### TC2.1

Tenant satisfaction survey

Has the entity undertaken tenant satisfaction surveys within the last three years?

### O Yes

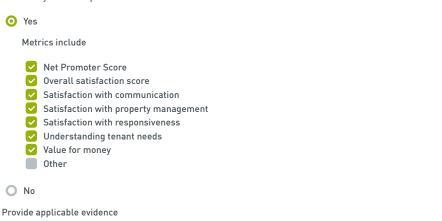
The survey is undertaken (multiple answers possible)



O Max. score 1

O Max. score 1

The survey includes quantitative metrics



Indicate where in the evidence the relevant information can be found

The evidence is within the survey response summary provided. [Redacted]

Show investors

# O No

### TC2.2

O Max. score 1

Program to improve tenant satisfaction

Does the entity have a program in place to improve tenant satisfaction based on the outcomes of the survey referred to in TC2.1?

O Yes

Select all applicable options (multiple answers possible)

Development of an asset-specific action plan

- Feedback sessions with asset/property managers
- Feedback sessions with individual tenants

Other

Describe the tenant satisfaction improvement program (maximum 250 words)

Our 2020 tenant satisfaction survey was delivered via a web based methodology to over 2,000 our tenants and we achieved a response rate of 83%. The survey included several questions related to sustainability and green initiatives/projects, such as HVAC upgrades (p.11 showing this was a positive trend from 2019 to 2020) including tenant satisfaction with our commitment to sustainability, their likelihood of participating in various programs, how various initiatives would influence their rental decision and the importance of sustainability to their employees and customers. Our satisfaction improvement program team reviews feedback received from our property managers and tenants and prepares an implementation plan to incorporate the feedback as well as other improvements.

тсз

⊙ Max. score 1.5 | Score 2020: 0.75/1.5 ✓ Pre-filled from 2020

Fit-out & refurbishment program for tenants on ESG

Does the entity have a fit-out and refurbishment program in place for tenants that includes ESG-specific issues?

0	Yes	
	Sele	ct all topics included (multiple answers possible)
		Fit-out and refurbishment assistance for meeting the minimum fit-out standards ≥25%, <50%
		Tenant fit-out guides ≥25%, <50%
		Minimum fit-out standards are prescribed ≥25%, <50%
		Procurement assistance for tenants Other
Ο	No	

### TC4

• Max. score 1.5

ESG-specific requirements in lease contracts (green leases)

Does the entity include ESG-specific requirements in its standard lease contracts?



Percentage of contracts with ESG clause

O No

TC5.1

• Max. score 0.75

Tenant health & well-being program

Does the entity have a program for promoting health & wellbeing of tenants, customers, and local surrounding communities?

# • Yes

The program includes (multiple answers possible):

$\checkmark$	Needs assessment
<b>~</b>	Goal setting
$\checkmark$	Action
	Monitoring



#### TC5.2

Tenant health & well-being measures

Does the entity take measures to incorporate the health & well-being program for tenants and local communities described in TC5.1?

O Yes Select all applicable options (multiple answers possible) Needs assessment The entity monitors tenant health and well-being needs through (multiple answers possible): Tenant survey Community engagement ✓ Use of secondary data Other Creation of goals to address: Mental health and well-being Physical health and well-being Social health and well-being Other Action to promote health through: Acoustic comfort Biophilic design Community development Physical activity Healthy eating Hosting health-related activities for surrounding community Improving infrastructure in areas surrounding assets Inclusive design Indoor air quality Lighting controls and/or daylight Physical and/or mental healthcare access Social interaction and connection Thermal comfort Urban regeneration Water quality Other activity in surrounding community Other building design and construction strategy Other building operations strategy Other programmatic intervention Monitor outcomes by tracking: Environmental quality Program performance Population experience and opinions Other O No Not applicable

### TENANTS AND COMMUNITY Community

#### TC6.1

Community engagement program

Does the entity have a community engagement program in place that includes ESG-specific issues?

• Yes

Select all topics included (multiple answers possible)

Community health and well-being

O Max. score 2

- Effective communication and process to address community concerns
- Enhancement programs for public spaces
- Employment creation in local communities
- Research and network activities
- Resilience, including assistance or support in case of disaster
- Supporting charities and community groups
- ESG education program
- Other

Describe the community engagement program and the monitoring process (maximum 250 words)

Our Social Responsibility Committee drives engagement related to supporting charities and local community groups and is responsible for oversight of our charitable and volunteer activities. The Committee partners with organizations that share our desire to support research, education, and other activities related to healthcare (in line with our company's core business strategy) and emergency disaster relief (in line with our commitment to addressing climate risk). It also aims to support local community initiatives in the areas where our employees work and live by partnering with and donating to local organizations. In 2020, we donated nearly a half million dollars to entities aligned with the Committee's mission to support the advancement of health and well-being, healthcare, and emergency disaster relief. The Committee engages local healthcare organizations that support or mission, and invites representatives to present and speak at meetings before a charitable contribution decision is made. As part of the monitoring process, the representative is asked to come back and provide an updated presentation to the Committee to show how the contributions were used and the progress made. Some recent examples include contributions to Walk for Alzheimer's, which supports research for Alzheimer's disease, directly aligning with our core business strategy focusing on senior healthcare; Helm's Hope, an organization providing community resources and education to screen for skin cancer; PENCIL, which support unities and resources to underprivileged and underrepresented students in the community laligning with social initiatives]; and donations to diversity initiatives/employment opportunity creation at Suffolk Law School.

#### O No

#### TC6.2

⊙ Max. score 1 | Score 2020: 1/1 ✓ Pre-filled from 2020

Monitoring impact on community

Does the entity monitor its impact on the community?

### • Yes

Select all topics included (multiple answers possible)

Housing affordability
Impact on crime levels
Livability score
Local income generated
Local residents' well-being
Walkability score
Other



# ENERGY Energy Consumption

-	
EN1	• Max. score 14

Energy consumption

The indicator below is automatically populated by GRESB based on information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section ASSETS.

### Healthcare: Other

Floor Areas	Floor Area (sq. ft.)
Whole Building	2975237.0
Landlord Controlled	2915213.0
<sup>L</sup> Tenant Controlled	60024.0
Common Areas	
Shared Services	
Tenant Space	
- Landlord Controlled	
<sup>L</sup> Tenant Controlled	

### Healthcare: Senior Homes

Floor Areas	Floor Area (sq. ft.)
Whole Building	27324110.0
Landlord Controlled	21260022.0
L Tenant Controlled	6064088.0
Common Areas	
Shared Services	
Tenant Space	
Landlord Controlled	
L Tenant Controlled	

#### Office: Medical Office

Floor Areas	Floor Area (sq. ft.)
Whole Building	23935049.0
- Landlord Controlled	16386924.0
<sup>L</sup> Tenant Controlled	7548125.0
Common Areas	
Shared Services	
Tenant Space	
- Landlord Controlled	
L Tenant Controlled	

### Technology/Science: Laboratory/Life Sciences

Floor Areas	Floor Area (sq. ft.)
Whole Building	10289985.65
Landlord Controlled	6861708.65
L Tenant Controlled	3428277.0
Common Areas	

Floor Areas	Floor Area (sq. ft.)
Shared Services	
Tenant Space	
- Landlord Controlled	
L Tenant Controlled	

The table above is automatically populated by GRESB based on information provided at the asset level by the GRESB participants through the GRESB Asset Spreadsheet. It displays the total area size reported in the Energy tab, split by floor area types.

Total energy consumption of the portfolio

### Healthcare: Other

			Absolute				Like-for-Like			
			2019	2020			2019	2020		
			Consumption (MWh)	Consumption (MWh)	Floor Area Covered (sq. ft.)	Maximum Floor Area (sq. ft.)	Consumption (MWh)	Consumption (MWh)	Floor Area Covered (sq. ft.)	
		Fuels	9500.73	13764.29	2859658.0	2915213.0	8186.0	6713.6	815647.0	
	Landlord Controlled	District Heating & Cooling				0.0				
Whole Building		Electricity	8825.29	23942.44	2859658.0	2915213.0	7068.89	6572.84	815647.0	
whole building		Fuels				0.0				
	Tenant Controlled	District Heating & Cooling				0.0				
		Electricity			0.0	60024.0				
Sub-total			18326.02	37706.73	N/A	N/A	15254.89	13286.44	N/A	
		Fuels								
Base Building - Common Areas	Landlord Controlled	District Heating & Cooling								
		Electricity								
	Landlord Controlled	Fuels								
Base Building - Shared Services		District Heating & Cooling								
		Electricity								
	Landlord Controlled	Fuels								
		District Heating & Cooling								
Transfer Conserve		Electricity								
Tenant Spaces		Fuels								
	Tenant Controlled	District Heating & Cooling								
		Electricity								
Sub-total			0.0	0.0	N/A	N/A	0.0	0.0	N/A	
	Landlord Controlled	Fuels	0.0	0.0	N/A	N/A			N/A	
Outdoor / Exterior areas /		Electricity	0.0	0.0	N/A	N/A			N/A	
Parking	Tenant	Fuels	0.0	0.0	N/A	N/A			N/A	
	Controlled	Electricity	0.0	0.0	N/A	N/A			N/A	
Total			18326.02	37706.73	N/A	N/A	15254.89	13286.44	N/A	

### Healthcare: Senior Homes

			Absolute			Like-for-Like			
			2019	2020			2019	2020	
			Consumption (MWh)	Consumption (MWh)	Floor Area Covered (sq. ft.)	Maximum Floor Area (sq. ft.)	Consumption (MWh)	Consumption (MWh)	Floor Area Covered (sq. ft.)
		Fuels	116798.43	77667.18	11763244.0	18030754.0	46487.53	46906.53	7215269.
	Landlord Controlled	District Heating & Cooling				0.0			
Whole Building		Electricity	229413.6	139122.4	12549352.0	21260022.0	98944.47	85944.19	8123618.0
whole building		Fuels	33734.57	16725.69	3585758.0	3864176.0	16076.91	14047.2	1687546.
	Tenant Controlled	District Heating & Cooling				0.0			
		Electricity	48215.82	26595.75	3727126.0	6064088.0	25179.8	23566.72	1773714.
iub-total			428162.43	260111.01	N/A	N/A	186688.71	170464.63	N//
	Landlord Controlled	Fuels							
Base Building - Common Areas		District Heating & Cooling							
		Electricity							
	Landlord Controlled	Fuels							
Base Building - Shared Services		District Heating & Cooling							
		Electricity							
	Landlord Controlled	Fuels							
		District Heating & Cooling							
Tenant Spaces		Electricity							
Terrarit Spaces		Fuels							
	Tenant Controlled	District Heating & Cooling							
		Electricity							
iub-total			0.0	0.0	N/A	N/A	0.0	0.0	N//
	Landlord	Fuels	0.0	0.0	N/A	N/A			N/A
Outdoor / Exterior areas /	Controlled	Electricity	0.0	0.0	N/A	N/A			N/#
Parking	Tenant	Fuels	0.0	0.0	N/A	N/A			N//
	Controlled	Electricity	0.0	0.0	N/A	N/A			N//
lotal .			428162.43	260111.01	N/A	N/A	186688.71	170464.63	N/A

### Office: Medical Office

			Absolute				Like-for-Like		
			2019	2019 2020			2019 2020		
			-	Consumption (MWh)	Floor Area Covered (sq. ft.)	Maximum Floor Area (sq. ft.)	Consumption (MWh)	Consumption (MWh)	Floor Area Covered (sq. ft.)
		Fuels	100958.03	88367.07	10294408.0	10743328.0	91080.44	82494.81	8395939.0
	Landlord Controlled	District Heating & Cooling	7369.9	7452.78	976060.0	1148210.0	7369.9	7452.78	976060.0
Whole Building		Electricity	305293.58	279937.92	15094173.0	16386924.0	256203.37	246716.76	12283483.0
whole Building	Tenant Controlled	Fuels				0.0			
		District Heating & Cooling				0.0			
		Electricity			0.0	7548125.0			
Sub-total		413621.51	375757.76	N/A	N/A	354653.71	336664.35	N/A	
Base Building -	Landlord	Fuels							
Common Areas	Controlled	District Heating &							

			Absolute				Like-for-Like		
			2019	2020			2019	2020	
			Consumption (MWh)	Consumption (MWh)	Floor Area Covered (sq. ft.)	Maximum Floor Area (sq. ft.)	Consumption (MWh)	Consumption (MWh)	Floor Area Covered (sq. ft.)
		Cooling							
		Electricity							
Base Building - Shared Services		Fuels							
	Landlord Controlled	District Heating & Cooling							
		Electricity							
	Landlord Controlled	Fuels							
		District Heating & Cooling							
Tanant Casasa		Electricity							
Tenant Spaces		Fuels							
	Tenant Controlled	District Heating & Cooling							
		Electricity							
Sub-total			0.0	0.0	N/A	N/A	0.0	0.0	N//
	Landlord	Fuels	0.0	0.0	N/A	N/A			N//
Outdoor / Exterior areas /	Controlled	Electricity	0.0	832.57	N/A	N/A			N//
Parking	Tenant	Fuels	0.0	0.0	N/A	N/A			N/.
	Controlled	Electricity	0.0	0.0	N/A	N/A			N/2
<b>Fotal</b>			413621.51	375757.76	N/A	N/A	354653.71	336664.35	N//

# Technology/Science: Laboratory/Life Sciences

			Absolute				Like-for-Like			
			2019	2020			2019	2020		
			Consumption (MWh)	Consumption (MWh)	Floor Area Covered (sq. ft.)	Maximum Floor Area (sq. ft.)	Consumption (MWh)	(MWb)	Floor Area Covered (sq. ft.)	
		Fuels	122443.67	114600.39	5724132.65	6062535.65	100541.95	93088.38	3777050.65	
	Landlord Controlled	District Heating & Cooling				0.0				
Whole Building		Electricity	126189.94	115332.35	5573427.65	6861708.65	100535.02	88782.57	3727604.65	
Whole Bullang		Fuels	10432.89	16566.01	967125.0	967125.0	10432.89	6798.53	350235.0	
	Tenant Controlled	District Heating & Cooling				0.0				
		Electricity	11797.84	21866.52	905651.0	3428277.0	8417.92	7170.46	191401.0	
Sub-total			270864.33	268365.27	N/A	N/A	219927.78	195839.94	N/A	
	Landlord Controlled	Fuels								
Base Building - Common Areas		District Heating & Cooling								
		Electricity								
		Fuels								
Base Building - Shared Services	Landlord Controlled	District Heating & Cooling								
		Electricity								
		Fuels								
	Landlord Controlled	District Heating & Cooling								
Tenant Spaces		Electricity								
	Tenant	Fuels								
	Controlled	District Heating &								

	٩						Like-for-Like		
			2019	2020			2019	2020	
			Consumption (MWh)	Consumption	Covered			Consumption (MWh)	Floor Area Covered (sq. ft.)
		Cooling							
		Electricity							
Sub-total			0.0	0.0	N/A	N/A	0.0	0.0	N/A
	Landlord	Fuels	0.0	0.0	N/A	N/A			N/A
Outdoor / Exterior areas /	Controlled	Electricity	0.0	0.0	N/A	N/A			N/A
Parking	Tenant	Fuels	0.0	0.0	N/A	N/A			N/A
	Controlled	Electricity	0.0	0.0	N/A	N/A			N/A
Total			270864.33	268365.27	N/A	N/A	219927.78	195839.94	N/A

The table above is automatically populated by GRESB based on information provided at the asset level by the GRESB participants through the GRESB Asset Spreadsheet. It displays the aggregated Energy consumption values per property type, along with their related Floor Area Covered, Maximum Floor Areas and Like-for-like consumption changes [%]

Total data coverage of the portfolio

#### Healthcare: Other

	Data Coverage		Like-for-Like			
					LFL data coverage (%)	
Landlord Controlled	98.09	94.0	98.09	-12.9	27.98	
Tenant Controlled	0.0		0.0		0.0	

### Healthcare: Senior Homes

	Data Coverage		Like-for-Like			
					LFL data coverage (%)	
Landlord Controlled	57.29	41.0	56.92	-8.65	39.04	
Tenant Controlled	61.07	43.0	48.19	-8.83	34.86	

### Office: Medical Office

	Data Coverage		Like-for-Like		
					LFL data coverage (%)
Landlord Controlled	92.19	95.0	91.49	-5.07	76.58
Tenant Controlled	0.0		0.0		0.0

### Technology/Science: Laboratory/Life Sciences

	Data Coverage		Like-for-Like			
					LFL data coverage (%)	
Landlord Controlled	83.76	83.0	80.42	-9.55	58.07	
Tenant Controlled	28.73	30.0	28.42	-25.9	12.32	

The table above is automatically populated by GRESB based on information provided at the asset level by the GRESB participants through the GRESB Asset Spreadsheet. It displays a summary of aggregated Data Coverages and Like-for-Like consumption changes per property type, split by Landlord Controlled and Tenant Controlled areas. While "Area - Aggregated Data coverage" only accounts for the floor area size of assets when aggregating values, "Time - Aggregated Data coverage" accounts for the period of ownership. Consequently, "Area/Time - Aggregated Data coverage" aggregates both dimensions and is used for benchmarking purposes.

### Renewable energy generated

### Healthcare: Other

		2019		2020		
		Consumption (MWh)	% of total Consumption	Consumption (MWh)	% of total Consumption	2020/2019 change (%)
	Generated and consumed by landlord	0.0	0.0	0.0	0.0	
On-site	Generated and exported by landlord	0.0	0.0	0.0	0.0	
	Generated and consumed by third-party (or tenant)	0.0	0.0	0.0	0.0	
On-site	- Sub-total	0.0	0.0	0.0	0.0	0.0
Off-site	Purchased by Landlord	0.0	0.0	0.0	0.0	
	Purchased by Tenant	0.0	0.0	0.0	0.0	
Off-site	- Sub-total	0.0	0.0	0.0	0.0	0.0
Renewa	ble Energy - Total	0.0	0.0	0.0	0.0	0.0

#### Healthcare: Senior Homes

		2019		2020		
		Consumption (MWh)	% of total Consumption	Consumption (MWh)	% of total Consumption	2020/2019 change (%)
	Generated and consumed by landlord	0.0	0.0	0.0	0.0	
On-site	Generated and exported by landlord	0.0	0.0	0.0	0.0	
	Generated and consumed by third-party (or tenant)	0.0	0.0	0.0	0.0	
On-site	- Sub-total	0.0	0.0	0.0	0.0	0.0
Off-site	Purchased by Landlord	0.0	0.0	0.0	0.0	
on-site	Purchased by Tenant	0.0	0.0	0.0	0.0	
Off-site	- Sub-total	0.0	0.0	0.0	0.0	0.0
Renewa	ble Energy - Total	0.0	0.0	0.0	0.0	0.0

### Office: Medical Office

		2019		2020		
		Consumption (MWh)	% of total Consumption	Consumption (MWh)	% of total Consumption	2020/2019 change (%)
	Generated and consumed by landlord	273.0	0.07	265.0	0.07	
On-site	Generated and exported by landlord	0.0	0.0	0.0	0.0	
	Generated and consumed by third-party (or tenant)	0.0	0.0	0.0	0.0	
On-site	- Sub-total	273.0	0.07	265.0	0.07	0.0
Off-site	Purchased by Landlord	82216.74	19.88	73078.15	19.41	
on-site	Purchased by Tenant	0.0	0.0	0.0	0.0	
Off-site	- Sub-total	82216.74	19.88	73078.15	19.41	-0.47
Renewa	ble Energy - Total	82489.74	19.94	73343.15	19.48	-0.47

### Technology/Science: Laboratory/Life Sciences

		2019		2020		
		Consumption (MWh)	% of total Consumption	Consumption (MWh)	% of total Consumption	2020/2019 change (%)
	Generated and consumed by landlord	0.0	0.0	0.0	0.0	
On-site	Generated and exported by landlord	0.0	0.0	0.0	0.0	
	Generated and consumed by third-party (or tenant)	0.0	0.0	0.0	0.0	
On-site	- Sub-total	0.0	0.0	0.0	0.0	0.0
Off-site	Purchased by Landlord	0.0	0.0	0.0	0.0	
on-site	Purchased by Tenant	0.0	0.0	0.0	0.0	
Off-site	- Sub-total	0.0	0.0	0.0	0.0	0.0
Renewa	ble Energy - Total	0.0	0.0	0.0	0.0	0.0

The table above is automatically populated by GRESB based on information provided at the asset level by the GRESB participants through the GRESB Asset Spreadsheet. It displays the aggregated Renewable Energy consumed/generated per property type, either on-site or off-site, as well as the Percentage of total Consumption by category.

Provide additional context for the answer provided (not validated, for reporting purposes only)

GHG GHG Emissions

#### GHG emissions

### Total GHG emissions of the portfolio

The indicator below is automatically populated by GRESB based on information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section ASSETS.

#### Healthcare: Other

			Absolute				Like-for-Like		
			2019	2020			2019	2020	
						Emissions (tonnes)	Emissions (tonnes)	Floor Area Covered (sq. ft.)	
	Scope 1		1721.65	2494.26	2859658.0	2915213.0	1483.41	1216.59	815647.0
	Scope 2	Location Based	4304.47	9993.18	2859658.0	2915213.0	3640.17	3380.96	815647.0
Whole Building	Scope 2	Market Based (optional)	0.0		-	-			-
Whole Building	Total Scope	1&2 GHG emissions	6026.12	12487.44	N/A	N/A	5123.58	4597.55	N/A
	Scope 3				0.0	60024.0			
	Total Scope	1&2&3 GHG emissions	6026.12	12487.44	N/A	N/A	5123.58	4597.55	N/A
	Scope 1		0.0	0.0	N/A	N/A			N/A
	Scope 2	Location Based	0.0	0.0	N/A	N/A			N/A
Outdoor / Exterior areas / Parking	Scope 2	Market Based (optional)	0.0		N/A	N/A			N/A
	Total Scope	1&2 GHG emissions	0.0	0.0	N/A	N/A	0.0	0.0	N/A
	Scope 3				N/A	N/A			N/A
	Total Scope	1&2&3 GHG emissions	0.0	0.0	N/A	N/A	0.0	0.0	N/A
GHG Offsets					N/A	N/A			N/A
Net GHG Emissions after offsets					N/A	N/A			N/A

#### Healthcare: Senior Homes

			Absolute				Like-for-Like		
			2019	2020			2019	2020	
									Floor Area Covered (sq. ft.)
	Scope 1		21286.92	13788.36	10281263.0	18030754.0	7459.4	8389.15	6064921.0
	Scope 2	Location Based	89353.63	54823.94	11931585.0	21260022.0	38477.55	36235.98	7669618.0
Whole Building	Scope 2	Market Based (optional)	0.0		-	-			-
whole building	Total Scope	1&2 GHG emissions	110640.55	68612.3	N/A	N/A	45936.95	44625.13	N/A
	Scope 3		25007.97	13241.65	3715618.0	6064088.0	12628.75	11575.76	1815650.0
	Total Scope	1&2&3 GHG emissions	135648.52	81853.95	N/A	N/A	58565.7	56200.89	N/A
	Scope 1		0.0	0.0	N/A	N/A			N/A
Outdoor / Exterior areas / Parking	Scope 2	Location Based	0.0	0.0	N/A	N/A			N/A
	Scope z	Market Based (optional)	0.0		N/A	N/A			N/A

GH1

		Absolute				Like-for-Like			
		2019	2020 2019 2020						
								Floor Area Covered (sq. ft.)	
	Total Scope 1&2 GHG emissions	0.0	0.0	N/A	N/A	0.0	0.0	N/A	
	Scope 3			N/A	N/A			N/A	
	Total Scope 1&2&3 GHG emissions	0.0	0.0	N/A	N/A	0.0	0.0	N/A	
GHG Offsets				N/A	N/A			N/A	
Net GHG Emissions after offsets				N/A	N/A			N/A	

### Office: Medical Office

			Absolute				Like-for-Like		
			2019	2020			2019	2020	
				Emissions (tonnes)	Floor Area Covered (sq. ft.)	Maximum Floor Area (sq. ft.)	Emissions (tonnes)		Floor Area Covered (sq. ft.)
	Scope 1		17974.53	15730.1	10258902.0	10743328.0	16184.88	14665.75	8464024.0
	Scope 2	Location Based	92355.11	86337.3	15094173.0	16386924.0	76906.57	74110.77	11778142.0
Whole Building	Scope 2	Market Based (optional)	0.0		-	-			-
Whote Building	Total Scope	e 1&2 GHG emissions	110329.64	102067.4	N/A	N/A	93091.45	88776.52	N/A
	Scope 3				0.0	7548125.0			
	Total Scope	e 1&2&3 GHG emissions	110329.64	102067.4	N/A	N/A	93091.45	88776.52	N/A
	Scope 1		0.0	0.0	N/A	N/A			N/A
	Scope 2	Location Based	0.0	406.95	N/A	N/A			N/A
Outdoor / Exterior areas / Parking	Scope 2	Market Based (optional)	0.0		N/A	N/A			N/A
	Total Scope	e 1&2 GHG emissions	0.0	406.95	N/A	N/A	0.0	0.0	N/A
	Scope 3				N/A	N/A			N/A
	Total Scope	e 1&2&3 GHG emissions	0.0	406.95	N/A	N/A	0.0	0.0	N/A
GHG Offsets	GHG Offsets				N/A	N/A			N/A
Net GHG Emissions after offsets				N/A	N/A			N/A	

### Technology/Science: Laboratory/Life Sciences

			Absolute					Like-for-Like		
			2019	9 2020			2019	2020		
								Floor Area Covered (sq. ft.)		
	Scope 1		22188.25	20758.61	5684021.65	6062535.65	18205.33	16860.4	3736939.65	
Whole Building	Location Based		26449.79	24427.7	5573427.65	6861708.65	21152.09	18685.27	3727604.65	
whole Building	Scope 2	Market Based (optional)	0.0		-	-			-	
	Total Scope	1&2 GHG emissions	48638.04	45186.31	N/A	N/A	39357.42	35545.67	N/A	

			Absolute				Like-for-Like		
			2019	2020		2019	2020		
			Emissions (tonnes)					Emissions (tonnes)	Floor Area Covered (sq. ft.)
Scope 3			4326.78	7583.38	1064485.0	3428277.0	4323.0	2712.66	350235.0
	Total Scope	e 1&2&3 GHG emissions	52964.82	52769.69	N/A	N/A	43680.42	38258.33	N/A
	Scope 1		0.0	0.0	N/A	N/A			N/A
	Scope 2	Location Based	0.0	0.0	N/A	N/A			N/A
Outdoor / Exterior areas / Parking	Scope 2	Market Based (optional)	0.0		N/A	N/A			N/A
	Total Scope	e 1&2 GHG emissions	0.0	0.0	N/A	N/A	0.0	0.0	N/A
	Scope 3				N/A	N/A			N/A
	Total Scope	e 1&2&3 GHG emissions	0.0	0.0	N/A	N/A	0.0	0.0	N/A
GHG Offsets				N/A	N/A			N/A	
Net GHG Emissions after offsets	Net GHG Emissions after offsets				N/A	N/A			N/A

The table above is automatically populated by GRESB based on information provided at the asset level by the GRESB participants through the GRESB Asset Spreadsheet. It displays the aggregated GHG emissions values per property type, along with their related Floor Area Covered, Maximum Floor Areas and Like-for-like changes (%) in emissions.

Note: Scope 3 emissions in the GRESB Assessment are calculated as the emissions associated with tenant areas, unless they are already reported as Scope 1 or Scope 2 emissions (if they cannot be disassociated from emissions from other areas). Scope 3 emissions do not include emissions generated through the entity's operations or by its employees, transmission losses or upstream supply chain emissions.

#### Total data coverage of the portfolio

Healthcare: Other

	Data Coverage			Like-for-Like	
	Area-Aggregated Data coverages (%)				LFL data coverage (%)
Scope 1 & 2	98.09	94.0	98.09	-10.27	27.98
Scope 3	0.0		0.0		0.0

#### Healthcare: Senior Homes

	Data Coverage			Like-for-Like	
	Area-Aggregated Data coverages (%)				LFL data coverage (%)
Scope 1 & 2	52.35	39.0	52.53	-2.86	34.96
Scope 3	61.27	43.0	49.65	-8.34	29.94

### Office: Medical Office

	Data Coverage			Like-for-Like	
					LFL data coverage (%)
Scope 1 & 2	92.08	95.0	91.37	-4.64	74.61
Scope 3	0.0		0.0		0.0

#### Technology/Science: Laboratory/Life Sciences

	Data Coverage			Like-for-Like			
					LFL data coverage (%)		
Scope 1 & 2	83.47	82.0	80.11	-9.69	57.76		
Scope 3	31.05	30.0	30.89	-37.25	10.22		

The table above is automatically populated by GRESB based on information provided at the asset level by the GRESB participants through the GRESB Asset Spreadsheet. It displays a summary of aggregated Data Coverages and Like-for-Like consumption changes per property type, split by emission Scopes. While "Area - Aggregated Data coverage" only accounts for the floor area size of assets when aggregating values, "Time - Aggregated Data coverage" accounts for the period of ownership. Consequently, "Area/Time - Aggregated Data coverage" aggregates both dimensions and is used for benchmarking purposes.

Explain (a) the GHG emissions calculation standard/methodology/protocol, (b) used emission factors, (c) level of uncertainty in data accuracy, (d) source and characteristics of GHG emissions offsets (maximum 250 words).

(a) We are reporting market-based emissions and defining our boundary using the operational control methodology specified in the GHG Protocol, Revised Edition, Section 4 pages 24-33. As such, we report on only those assets over which we have (i) day-to-day decision-making authority, and/or (ii) control over mechanical systems repair, maintenance and installation. (b) Emissions factors used the most recent supplied by government environmental agencies in the United States and Canada together with the International Energy Agency (IEA) and are available at https://support.measurabl.com/hc/en-us/article\_attachments/360052688812/ Measurabl\_GHG\_Calculation\_Methodology.pdf. (c) Our calculations represent a +/- 5% level of confidence as all GHG calculations are based on actual energy meter readings - no estimates are used. (d) If applicable, the source and characteristics of GHG offsets are captured in the offset section above.

WATER Water Use

# Water use

### Total water consumption of the portfolio

The indicator below is automatically populated by GRESB based on information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section ASSETS.

#### Healthcare: Other

			Absolute				Like-for-Like			
			2019	2019 2020			2019 2020			
			·			Maximum Floor Area (sq. ft.)	Consumption (m <sup>3</sup> )		Floor Area Covered (sq. ft.)	
Whole Building	Whole Building	Landlord Controlled	193044.08	355932.73	2859658.0	2915213.0	172379.12	182616.92	815647.0	
whole Building	whole Building	Tenant Controlled			0.0	60024.0				
Sub-total			193044.08	355932.73	N/A	N/A	172379.12	182616.92	N/A	
Base Building	Common Areas	Landlord Controlled								
base building	Shared Services	Landlord Controlled								
Tenant Spaces	Tenant Spaces	Landlord Controlled								
renant spaces	renant spaces	Tenant Controlled								
Sub-total			0.0	0.0	N/A	N/A	0.0	0.0	N/A	
Outdoor / Exterior ar	eas / Parking	Landlord Controlled	0.0	0.0	N/A	N/A			N/A	
	Tenant Controlled		0.0	0.0	N/A	N/A			N/A	
Total			0.0	0.0	N/A	N/A	0.0	0.0	N/A	

#### Healthcare: Senior Homes

			Absolute				Like-for-Like		
			2019	2019 2020				2020	
			Consumption (m <sup>3</sup> )			Maximum Floor Area (sq. ft.)	Consumption (m <sup>3</sup> )		Floor Area Covered (sq. ft.)
Whole Building	Whole Building	Landlord Controlled	2854448.4	1294802.44	8936190.0	21260022.0	725600.67	767757.69	5389650.0
whole Building	whole Building	Tenant Controlled	768872.72	358972.75	3637426.0	6064088.0	443924.99	328283.31	1684014.0
Sub-total			3623321.12	1653775.19	N/A	N/A	1169525.66	1096041.0	N/A
Base Building	Common Areas	Landlord Controlled							
Dase Duituing	Shared Services	Landlord Controlled							
Tenant Spaces	Tenant Spaces	Landlord Controlled							
Tenant Spaces	Tellalit Spaces	Tenant Controlled							
Sub-total			0.0	0.0	N/A	N/A	. 0.0	0.0	N/A
Outdoor / Exterior ar	eas / Parking	Landlord Controlled	33461.4	160116.04	N/A	N/A	33461.4	27690.6	N/A
Catagor, Exterior al	Tenant Controlled		0.0	0.0	N/A	N/A			N/A
Total			33461.4	160116.04	N/A	N/A	. 33461.4	27690.6	N/A

# WT1

#### Office: Medical Office

			Absolute				Like-for-Like		
			2019	2020			2019	2020	
			Consumption (m <sup>3</sup> )	-			Consumption (m <sup>3</sup> )	Consumption (m <sup>3</sup> )	Floor Area Covered (sq. ft.)
Whole Building	Whole Building	Landlord Controlled	1464859.47	1205171.65	14916179.0	16386924.0	1182280.8	1015586.99	12379663.0
whole Building	whole Building	Tenant Controlled			0.0	7548125.0			
Sub-total			1464859.47	1205171.65	N/A	N/A	1182280.8	1015586.99	N/A
Base Building	Common Areas	Landlord Controlled							
Dase Duituing	Shared Services	Landlord Controlled							
Tenant Spaces	Tenant Spaces	Landlord Controlled							
renant spaces	Tenant Spaces	Tenant Controlled							
Sub-total			0.0	0.0	N/A	N/A	0.0	0.0	N/A
Outdoor / Exterior ar	eas / Parking	Landlord Controlled	37874.58	120546.01	N/A	N/A	37158.28	58330.27	N/A
	Outdoor / Exterior areas / Parking Tenant Controlled		0.0	0.0	N/A	N/A			N/A
Total			37874.58	120546.01	N/A	N/A	37158.28	58330.27	N/A

### Technology/Science: Laboratory/Life Sciences

			Absolute				Like-for-Like			
			2019	2020			2019	2020		
				-		Maximum Floor Area (sq. ft.)		Consumption Floor Area Covered [m <sup>3</sup> ] [sq. ft.]		
Whole Building	Whole Building	Landlord Controlled	441105.64	424591.35	5544258.65	6861708.65	310876.15	282282.86	3577693.65	
whole building whole	whole Building	Tenant Controlled	1574.01	49865.74	659242.0	3428277.0				
Sub-total			442679.65	474457.09	N/A	N/A	310876.15	282282.86	N/A	
Base Building	Common Areas	Landlord Controlled								
Dase Duituing	Shared Services	Landlord Controlled								
Tenant Spaces	Tenant Spaces	Landlord Controlled								
Tenant Spaces	Tenant Spaces	Tenant Controlled								
Sub-total			0.0	0.0	N/A	N/A	0.0	0.0	N/A	
Outdoor / Exterior ar	aas / Parking	Landlord Controlled	41858.94	32383.79	N/A	N/A	32467.66	28171.1	N/A	
	Outdoor / Exterior areas / Parking Tenant Controlled		118.43	22160.63	N/A	N/A			N/A	
Total			41977.37	54544.42	N/A	N/A	32467.66	28171.1	N/A	

The table above is automatically populated by GRESB based on information provided at the asset level by the GRESB participants through the GRESB Asset Spreadsheet. It displays the aggregated Water consumption values per property type, along with their related Floor Area Covered, Maximum Floor Areas and Like-for-like consumption changes (%).

### Total data coverage of the portfolio

#### Healthcare: Other

	Data Coverage			Like-for-Like			
					LFL data coverage (%)		
Landlord Controlled	98.09	94.0	98.09	5.94	27.98		
Tenant Controlled	0.0		0.0		0.0		

### Healthcare: Senior Homes

	Data Coverage			Like-for-Like			
					LFL data coverage (%)		
Landlord Controlled	42.03	37.0	42.45	4.79	25.35		
Tenant Controlled	59.98	43.0	46.63	-26.05	27.77		

### Office: Medical Office

	Data Coverage			Like-for-Like			
					LFL data coverage (%)		
Landlord Controlled	91.02	90.0	90.28	-11.93	75.55		
Tenant Controlled	0.0		0.0		0.0		

### Technology/Science: Laboratory/Life Sciences

	Data Coverage			Like-for-Like		
					LFL data coverage (%)	
Landlord Controlled	80.8	75.0	77.37	-9.58	52.14	
Tenant Controlled	19.23	16.0	18.68		0.0	

The table above is automatically populated by GRESB based on information provided at the asset level by the GRESB participants through the GRESB Asset Spreadsheet. It displays a summary of aggregated Data Coverages and Like-for-Like consumption changes per property type, split by Landlord Controlled and Tenant Controlled areas. While "Area - Aggregated Data coverage" only accounts for the floor area size of assets when aggregating values, "Time - Aggregated Data coverage" accounts for the period of ownership. Consequently, "Area/Time - Aggregated Data coverage" aggregates both dimensions and is used for benchmarking purposes.

#### Reused and recycled water

### Healthcare: Other

	2019			2020		
		Consumption (m <sup>3</sup> )	% of total Consumption	Consumption (m <sup>3</sup> )	% of total Consumption	2020/2019 change (%)
	On-site water reuse					
On-site	On-site water capture					
	On-site water extraction					
On-site -	Sub-total	0.0	0.0	0.0	0.0	0.0
Off-site	Off-site purchased					
Off-site -	Sub-total	0.0	0.0	0.0	0.0	0.0
Reused a	nd Recycled - Total	0.0	0.0	0.0	0.0	0.0

### Healthcare: Senior Homes

		2019		2020		
		Consumption (m <sup>3</sup> )	% of total Consumption	Consumption (m <sup>3</sup> )	% of total Consumption	2020/2019 change (%)
	On-site water reuse					
On-site	On-site water capture					
	On-site water extraction					
On-site - S	Sub-total	0.0	0.0	0.0	0.0	0
Off-site	Off-site purchased					
Off-site -	Sub-total	0.0	0.0	0.0	0.0	0
Reused a	nd Recycled - Total	0.0	0.0	0.0	0.0	0

### Office: Medical Office

		2019				
		Consumption (m <sup>3</sup> )	% of total Consumption	Consumption (m <sup>3</sup> )	% of total Consumption	2020/2019 change (%)
	On-site water reuse					
On-site	On-site water capture					
	On-site water extraction					
On-site -	Sub-total	0.0	0.0	0.0	0.0	0.0
Off-site	Off-site purchased					
Off-site -	Sub-total	0.0	0.0	0.0	0.0	0.0
Reused a	nd Recycled - Total	0.0	0.0	0.0	0.0	0.0

### Technology/Science: Laboratory/Life Sciences

		2019		2020		
		Consumption (m <sup>3</sup> )	% of total Consumption	Consumption (m <sup>3</sup> )	% of total Consumption	2020/2019 change (%)
	On-site water reuse					
On-site	On-site water capture					
	On-site water extraction					
On-site -	Sub-total	0.0	0.0	0.0	0.0	0.0
Off-site	Off-site purchased					
Off-site -	Sub-total	0.0	0.0	0.0	0.0	0.0
Reused a	nd Recycled - Total	0.0	0.0	0.0	0.0	0.0

The table above is automatically populated by GRESB based on information provided at the asset level by the GRESB participants through the GRESB Asset Spreadsheet. It displays the aggregated Reused and Recycled water captured/purchased per property type, on-site and off-site, as well as the Percentage of total Consumption by category.

Provide additional context for the answer provided (not validated, for reporting purposes only)

# WASTE Waste Management

#### WS1

#### Waste management

Total waste generation of the portfolio

The indicator below is automatically populated by GRESB based on information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section ASSETS.

#### Healthcare: Other

		Absolute	te					
2019			2020					
		Hazardous waste (tonnes)	Non-hazardous waste (tonnes)	Data coverage (%)	Hazardous waste (tonnes)	Non-hazardous waste (tonnes)	Data coverage (%)	Floor area weight
Whole Building	Landlord Controlled			0.0			0.0	97.98%
whole Building	Tenant Controlled			0.0			0.0	2.02%
Total waste generation		0.0	0.0	0.0	0.0	0.0	0.0	100.0%

### Healthcare: Senior Homes

	Absolute							
		2019			2020			
		Hazardous waste (tonnes)	Non-hazardous waste (tonnes)	Data coverage (%)	Hazardous waste (tonnes)	Non-hazardous waste (tonnes)	Data coverage (%)	Floor area weight
Whole Building	Landlord Controlled	0.0	33.88	0.26	0.0	33.88	0.26	77.81%
whole Building	Tenant Controlled	0.0	2152.7	25.81	0.0	905.43	25.81	22.19%
Total waste generation		0.0	2186.58	26.07	0.0	939.31	5.93	100.0%

#### Office: Medical Office

		Absolute	Absolute					
2019				2020				
		Hazardous waste (tonnes)	Non-hazardous waste (tonnes)	Data coverage (%)	Hazardous waste (tonnes)	Non-hazardous waste (tonnes)	Data coverage (%)	Floor area weight
Whole Building	Landlord Controlled	0.0	1074.81	9.03	0.0	1157.25	9.57	68.46%
whole Building	Tenant Controlled			0.0			0.0	31.54%
Total waste generation		0.0	1074.81	9.03	0.0	1157.25	6.55	100.0%

#### Technology/Science: Laboratory/Life Sciences

Absolute								
2019		2020						
Hazardous waste (tonnes) Non-haz		Non-hazardous waste (tonnes)	Data coverage (%)	Hazardous waste (tonnes)	Non-hazardous waste (tonnes)	Data coverage (%)	Floor area weight	
Wheele Decilding	Landlord Controlled	0.0	208.64	2.41	0.0	208.64	2.41	66.68%
Whole Building	Tenant Controlled			0.0			0.0	33.32%
Total waste generation		0.0	208.64	2.41	0.0	208.64	1.6	100.0%

The table above is automatically populated by GRESB based on information provided at the asset level by the GRESB participants through the GRESB Asset Spreadsheet. It displays the aggregated Hazardous and Non-hazardous waste quantities generated per property type, along with their related Data Coverage.

#### Healthcare: Other

	Proportion of waste by disposal route (%)			
	2019	2020		
Landfill				
Incineration				
Diverted (total)				
Reuse				
Waste to energy				
Recycling				
Other / Unknown				

#### Healthcare: Senior Homes

	Proportion of waste by disposal route (%)	
	2019	2020
Landfill	82.53	68.04
Incineration	0.0	0.0
Diverted (total)	17.47	31.96
Reuse	0.0	0.0
Waste to energy	0.0	0.0
Recycling	17.47	31.96
Other / Unknown	0.0	0.0

#### Office: Medical Office

	Proportion of waste by disposal route (%)	
	2019	2020
Landfill	81.94	77.94
Incineration	0.0	0.0
Diverted (total)	18.06	22.06
Reuse	0.0	0.0
Waste to energy	0.0	0.0
Recycling	18.06	22.06
Other / Unknown	0.0	0.0

### Technology/Science: Laboratory/Life Sciences

	Proportion of waste by disposal route (%)				
	2019	2020			
Landfill	60.0	60.0			
Incineration	0.0	0.0			
Diverted (total)	40.0	40.0			

	Proportion of waste by disposal route (%)			
	2019	2020		
Reuse	0.0	0.0		
Waste to energy	0.0	0.0		
Recycling	40.0	40.0		
Other / Unknown	0.0	0.0		

The table above is automatically populated by GRESB based on information provided at the asset level by the GRESB participants through the GRESB Asset Spreadsheet. It displays the proportion of waste by disposal route.

# Provide additional context for the answer provided (not validated, for reporting purposes only)

#### DATA MONITORING AND REVIEW

### Review, verification and assurance of ESG data

MR1

External review of energy data

Has the entity's energy consumption data reported in EN1 been reviewed by an independent third party?

### O Yes

- Externally checked
- O Externally verified
- Externally assured

Using scheme Corporate GHG Verification Guidelines from ERT

#### Provide applicable evidence

Provide hyperlink https://www.healthpeak.com/esg/ https://www.healthpeak.com/esg/ Indicate where the relevant information can be found

See 2020 ESG Report, page 52, which provides our third-party assurance statement, stating: "We completed our review of the following environmental parameters in accordance with Tier II of the ERT standard, "Corporate Greenhouse Gas Verification Guideline", a GRESB- and CDP-approved verification standard, including its associated modules for verifying GHG emissions, activity data, characteristic data, and reporting boundaries: Direct energy consumption; Indirect Energy consumption." This assurance statement includes direct and indirect energy consumption.

#### O No

Not applicable

MR2

External review of GHG data

Has the entity's GHG data reported in GH1 been reviewed by an independent third party?

#### O Yes

- Externally checked
- O Externally verified
- Externally assured

Using scheme Corporate GHG Verification Guidelines from ERT

Provide applicable evidence

Provide hyperlink https://www.healthpeak.com/esg/
https://www.healthpeak.com/esg/
Indicate where the relevant information can be found

See our 2020 ESG Report, page 52, which provides our third-party assurance statement, stating: "We completed our review of the following environmental parameters in accordance with Tier II of the ERT standard, "Corporate Greenhouse Gas Verification Guideline", a GRESB- and CDP-approved verification standard, including its associated modules for verifying GHG emissions, activity data, characteristic data, and reporting boundaries... Direct (Scope 1) and Indirect (Scope 2) GHG emissions; Optional Scope 3 GHG emissions: Triple-net lease/No Control buildings, Electricity and natural gas usage GHG emissions." This assurance statement includes direct (Scope 1) and indirect (Scope 2) GHG emissions and optional Scope 3 GHG Emissions for select sectors.

### O No

Not applicable

#### MR3

External review of water data

Has the entity's water data reported in WT1 been reviewed by an independent third party?

### O Yes

O Externally checked

• Max. score 1.25

• Max. score 1.75

• Max. score 1.25

- O Externally verified
- Externally assured

Using scheme Corporate GHG Verification Guidelines from ERT

Provide applicable evidence

Provide hyperlink https://www.healthpeak.com/esg/
https://www.healthpeak.com/esg/
Indicate where the relevant information can be found
See our 2020 ESG Report, page 52, which provides our third-party assurance statement, stating: "We completed our review of the following environmental parameters in accordance with Tier II of the ERT standard, "Corporate Greenhouse Gas Verification Guideline", a GRESB- and CDP-approved verification standard, including its associated modules for verifying GHG emissions, activity data, characteristic data, and reporting boundaries Total water withdrawal" This assurance statement includes total water withdrawal.
No Not applicable
۲۷ O Max. score 1.25

External review of waste data

Has the entity's waste data reported in WS1 been reviewed by an independent third party?



00

М

- O Externally checked
- O Externally verified
- Externally assured

Using scheme Corporate GHG Verification Guidelines from ERT

Provide applicable evidence

Provide hyperlink https://www.healthpeak.com/esg/ https://www.healthpeak.com/esg/ Indicate where the relevant information can be found See our 2020 ESG Report, page 52, which provides our third-party assurance statement, stating: "We completed our review of the following environmental parameters in accordance with Tier II of the ERT standard, "Corporate Greenhouse Gas Verification Guideline", a GRESB- and CDP-approved verification standard, including its associated modules for verifying GHG emissions, activity data, characteristic data, and reporting boundaries:...Total waste disposed and recycled." This assurance statement includes total waste disposed and recycled.

**O** No

Not applicable

BUILDING CERTIFICATIONS Building Certifications

### BC1.1

Building certifications at the time of design/construction

Standing investments that obtained a green building certificate at the time of design, construction, and/or renovation

The indicator below is automatically populated by GRESB based on information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section ASSETS.

#### Office: Medical Office

Scheme name / sub-scheme name / level	Area Certified Iso ft I	% of Floor Area certified (within property type) 2020	Number of assets	% of GAV certified - optional (within property type) 2020
LEED/Building Design and Construction (BD+C) / Silver	307377.0	1.28	3	
LEED/Interior Design and Construction (ID+C) / Gold	91721.0	0.38	1	

#### Technology/Science: Laboratory/Life Sciences

Scheme name / sub-scheme name / level	Area Certified Isg. ft.	% of Floor Area certified (within property type) 2020	Number of assets	% of GAV certified - optional (within property type) 2020
LEED/Interior Design and Construction (ID+C) / Silver	115466.0	1.12	1	
LEED/Interior Design and Construction (ID+C) / Certified	67589.0	0.66	1	
LEED/Building Design and Construction (BD+C) / Platinum	53326.0	0.52	2	
LEED/Building Design and Construction (BD+C) / Gold	1485990.0	14.44	9	
LEED/Building Design and Construction (BD+C) / Certified	445193.0	4.33	5	

#### Healthcare: Other

Scheme name / sub-scheme name / level	Area Certified Isa ft I	% of Floor Area certified (within property type) 2020	Number of assets	% of GAV certified - optional (within property type) 2020
LEED/Building Design and Construction (BD+C) / Certified	64952.0	2.	18	1

### BC1.2

• Max. score 8.5

Operational building certifications

Standing investments that hold a valid operational green building certificate

The indicator below is automatically populated by GRESB based on information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section ASSETS.

#### Office: Medical Office

Scheme name / sub-scheme name / level	Area Certified Isa It I	% of Floor Area certified (within property type) 2020	Number of assets	% of GAV certified - optional (within property type) 2020
LEED/Building Operations and Maintenance (0+M) / Silver	713943.0	2.98	3	
LEED/Building Operations and Maintenance (0+M) / Certified	155833.0	0.65	2	

### BC2

### Energy Ratings

### Standing investments that hold a valid energy rating

The indicator below is automatically populated by GRESB based on information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section ASSETS.

### Office: Medical Office

Energy Rating	Area Covered Lcg ft	% of Floor Area covered (within property type) 2020	Number of assets	% GAV covered - optional (within property type) 2020
Energy Star Certified - 75-79 Points	108192.0	0.452	2	
Energy Star Certified - 80-84 Points	692044.0	2.8913	3	
Energy Star Portfolio Manager	13031103.0	54.4436	170	

### Technology/Science: Laboratory/Life Sciences

Energy Rating	Area Covered (cg. ft.)	% of Floor Area covered (within property type) 2020	Number of assets	% GAV covered - optional (within property type) 2020
Energy Star Portfolio Manager	3141455.0	30.5292	51	
Energy Star Certified - 75-79 Points	46930.0	0.4561	1	
Energy Star Certified - 80-84 Points	90069.0	0.8753	2	

### Healthcare: Senior Homes

Energy Rating	Area Covered Isa ft I	% of Floor Area covered (within property type) 2020	Number of assets	% GAV covered - optional (within property type) 2020
Energy Star Portfolio Manager	20176256.0	73.8405	150	
Energy Star Certified - 80-84 Points	704339.0	2.5777	1	

### Healthcare: Other

Energy Rating	Area Covered (sg. ft.)	% of Floor Area covered (within property type) 2020	Number of assets	% GAV covered - optional (within property type) 2020
Energy Star Portfolio Manager	2915213.0	97.9825	17	

# **DEV - REPORTING CHARACTERISTICS**

# **Reporting Characteristics**

### DR1.1

Composition of the entity's development projects portfolio during the reporting year

The indicator below is automatically populated by GRESB based on information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section ASSETS.

		In progress at the	end of reporting period	Completed during reporting period		
Property Type	Construction/ Renovation	Number of Assets	Gross Floor Area (sq. ft.)	Number of Assets	Gross Floor Area (sq. ft.)	% GAV
Office: Medical Office	New Construction Project	4	409618.0	4	282467.0	42
Office: Medical Office	Major Renovation Project	3	357314.0	3	254395.0	29
Technology/Science: Laboratory/Life Sciences	New Construction Project	8	812578.0	5	625233.0	16
Technology/Science: Laboratory/Life Sciences	Major Renovation Project	2	100904.0	2	164531.0	4
Healthcare: Senior Homes	Major Renovation Project	1	316142.0	1	301572.0	8
Healthcare: Other	Major Renovation Project	2	519033.0	0	0.0	1
Total		20	2515589.0	15	1628198.0	100.0

Note: The table above defines the scope of your 2021 GRESB submission on development projects. It should include new construction and major renovations projects that are in progress at the end of reporting year, as well as projects that are completed during the reporting year. The reporting scope reported above should exclude vacant land, cash or other non real estate assets owned by the entity.

\*% GAV represented as the share of the development projects within the entire development portfolio (including both new construction and major renovations)

Provide applicable evidence

Indicate where in the evidence the relevant information can be found

See entire document [redacted]

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Provide additional context on how the uploaded evidence supports the entity's reporting boundaries and portfolio composition (maximum 250 words)

The above GAV % breakdown is based on Healthpeak's New Construction Projects and Major Renovation Projects.

#### **DR1.2**

Countries/states included in the entity's development projects portfolio

The indicator below is automatically populated by GRESB based on information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section ASSETS.

Country	% GAV
United States of America	100

### **DEV - ESG REQUIREMENTS ESG Requirements**

#### DRE1

ESG strategy during development

Does the entity have an ESG strategy in place for development projects?

#### O Yes

Elements addressed in the strategy (multiple answers possible)

- Biodiversity and habitat Building safety Climate/climate change adaptation Energy consumption Green building certifications Greenhouse gas emissions Health and well-being Indoor environmental quality ✓ Life-cycle assessments/embodied carbon Location and transportation
- Material sourcing
- Net-zero/carbon neutral design
- Pollution prevention
- Renewable energy
- Resilience to catastrophe/disaster
- Site selection and land use
- Sustainable procurement
- ✓ Waste management
- Water consumption

Other The strategy is

- O Publicly available
- Not publicly available

Provide applicable evidence

Indicate where in the evidence the relevant information can be found

Entire document; addresses: [link redacted]

- Biodiversity and habitat ("protection, restoration, and conservation of aquatic ecosystems, farmland, floodplain functions, and habitats for threatened and endangered species")

- Building safety ("adherence and alignment to LEED guidelines and reguirements" which includes accessibility and safety)

- Climate change/adaptation (entire document)

- Energy consumption (last paragraph; also see "implementation of efficiency measures and equipment with respect to energy, water, and waste management" and " (i) meeting and endeavoring to exceed applicable energy legislative standards;")

- Green building certifications (" the adherence and alignment to LEED guidelines and requirements, and the consideration of LEED accreditation for each project") - GHG & Pollution Prevention: ("(ii) the protection of: (a) air quality and reduce pollution by using construction equipment that reduces emissions of localized air pollutants and greenhouse gasses")

- Health & Well-being (proximity to pedestrian routes, minimize air pollutants)

- Location and transportation (" (ii) proximity to pedestrian, bicycle, and mass-transit networks")

- Low Embodied Carbon; renewable energy (preference for "rapidly renewable, low embodied carbon, and recycled content materials")

- Material sourcing and sustainable procurement ("The following sustainable material characteristics are preferred by HCP: (i) materials that disclose environmental impacts and potential health hazards; (ii) locally extracted or recovered materials; (iii) rapidly renewable, low embodied carbon, and recycled content materials; (iv) materials that can easily be recycled; (v) and low-emitting materials.")

- Site selection and land use - 2nd paragraph: "Sustainable site selection criteria such as the following will be considered in evaluating potential new construction and major renovation projects, subject to the direction of Healthpeak leadership: (i) existing previously developed areas; (ii) proximity to pedestrian, bicycle, and mass-transit networks; and (iii) the protection, restoration, and conservation of aquatic ecosystems, farmland, floodplain functions, and habitats for threatened and endangered species.'

- Waste management and water consumption - last paragraph: "In the planning and design phase of new construction and major renovation projects, Healthpeak personnel

• Max. score 4

should consider the potential application of an integrative design process for water conservation, and waste management measures that strive to contribute to reducing consumption by the building during the operational phase. Such measures may include, without limitation: (ii) incorporating indoor, outdoor, and process water efficiency measures and equipment, in addition to rainwater collection options in connection with water supply considerations; and (iii) implementing a waste management plan, including the usage of construction waste signage."
Show investors
Indicate where in the evidence the relevant information can be found
We adopted a life safety policy in 2016, which applies to all existing properties and development and redevelopment projects to ensure the building safety of tenants and establish safety protocols and procedures, and was in place during the reporting year. Please note Healthpeak changed its named from "HCP, Inc." in 2019, and all files and reports of HCP are those of Healthpeak. [Link redacted]
Show investors
Provide hyperlink https://www.healthpeak.com/esg/
https://www.healthpeak.com/esg/
Indicate where the relevant information can be found
See 2020 ESG Report, p. 4, 13, 20 stating that we seek LEED certification for all new development to the extent feasible.
LEED v4 for Building Design and Construction 1 PAGE.pdf Indicate where in the evidence the relevant information can be found
See LEED Certification Checklist that we followed during the reporting year
Show investors
Cambridge Discovery Park LEED Scorecard April 2020.pdf Indicate where in the evidence the relevant information can be found
See sample LEED Certification Scorecard for our property, Cambridge Discovery Park
Show investors
Provide hyperlink https://www.healthpeak.com/app/uploads/2021/02/Code-of-Business-Conduct-and-Ethics-02.04.21-2.pdf
https://www.healthpeak.com/app/uploads/2021/02/Code-of-Business-Conduct-and-Ethics-02.04.21-2.pdf
Indicate where the relevant information can be found
See page 15, "Sustainability" reflecting sustainable procurement: "Employees are encouraged to share the Company's commitment by meeting or exceeding the requirements of applicable environmental laws and regulations and promoting sustainable business practices Employees are also encouraged to follow environmentally friendly procurement policies, including office products and engagement with suppliers to improve environmental performance."
Indicate where in the evidence the relevant information can be found
See entire document, and specifically: - Climate change adaptation AND Resilience to disaster: The policy requires asset managers to, for each property, develop "prescriptive actions / resources required to minimize the potential damage to life and property and to restore normal operations quickly and economically [due to] Natural Elements: Hurricane, tornado, flooding, winter storm, lightning, fire, wild fire, earthquake and landslide." [Link redacted]
Show investors
Indicate where in the evidence the relevant information can be found
See entire document, which is a sample renewable energy contract that was in place during the reporting year. [Redacted]
Show investors
Communicate the objectives and explain how they are integrated into the overall business strategy (maximum 250 words)

We work closely with our partners to ensure 100% of new construction and major renovation ("NCMR") projects incorporate sustainable business practices. Our NCMR objectives are aligned with/include LEED Standards for New Construction, including long-term (5+ years) evaluation and assessment of sustainable sites, water efficiency, energy and atmosphere, materials and resources and indoor environmental quality, as well as building safety/accessibility. We carefully select vendors in our supply chain that engage in green construction practices and consider the environmental attributes of the building materials they utilize for our projects. Such vendors must use FSC

certified wood and adhere to our waste diversion goal of at least 75% at each of our development sites. We also support the biodiversity and endeavor to preserve the natural habitat at all of our NCMR development sites, and incorporate well-being benefits, including outdoor green space for our tenants. We consider proximity to public transit networks when determining site locations, and require bicycle racks and electric vehicle charging stations at all of our new development projects. Energy and water consumption and management as well as waste and GHG emissions management are priorities during construction, and we require our vendors to provide us with reports summarizing their efforts in these areas. We work with our insurance and risk management team to review the impact of regional climate events with an eye toward implementing elements to prepare for potential natural disasters (e.g., ensuring backup generators in high wind and flood prone areas; selecting higher elevation sites for backup generators).

#### O No

#### DRE2

O Max. score 4 | Score 2020: 4/4 ✓ Pre-filled from 2020

O Max. score 4 ✓ Pre-filled from 2020

#### Site selection requirements

Does the entity require sustainable site selection criteria to be considered for development projects?

#### Yes

Select all criteria included (multiple answers possible)



#### O No

#### DRE3

Site design and construction requirements

Does the entity have sustainable site design/construction requirements for development projects?

#### O Yes

Select all criteria included (multiple answers possible)

Manage waste by diverting construction and demolition materials from disposal

- 🛃 Manage waste by diverting reusable vegetation, rocks, and soil from disposal
- Minimize light pollution to the surrounding community
- Minimize noise pollution to the surrounding community
- Perform environmental site assessment
- Protect air quality during construction
- Protect and restore habitat and soils disturbed during construction and/or during previous development
- Protect surface water and aquatic ecosystems by controlling and retaining construction pollutants

Other

## DEV - MATERIALS Materials

DMA1

Materials selection requirements

Does the entity have a policy requiring that the environmental and health attributes of building materials be considered for development projects?

O Max. score 6 ✓ Pre-filled from 2020

✓ Pre-filled from 2020

#### O Yes

Select all issues addressed (multiple answers possible)

- 🗹 Requirement for disclosure about the environmental and/or health attributes of building materials (multiple answers possible)
  - Environmental Product Declarations
  - Health Product Declarations
  - Other types of required health and environmental disclosure:

Material characteristics specification preferences, including (multiple answers possible)

- Locally extracted or recovered materials
- Low embodied carbon materials
- Low-emitting VOC materials
- Materials and packaging that can easily be recycled
- Materials that disclose environmental impacts
- Materials that disclose potential health hazards
- Rapidly renewable materials and recycled content materials
- 🤳 "Red list" of prohibited materials or ingredients that should not be used on the basis of their human and/or environmental impacts
- Third-party certified wood-based materials and products
- Other

Provide applicable evidence

Indicate where in the evidence the relevant information can be found

See entire document [redacted]
Show investors

#### O No

## DMA2.1

Life cycle assessments

Does the entity assess the life cycle emissions of its development projects?

YesNo

#### **DMA2.2**

Embodied carbon disclosure

Has the entity disclosed the embodied carbon emissions of its development projects completed within the last three years?

YesNoNot applicable

## DEV - BUILDING CERTIFICATIONS Building Certifications

DBC1.1

Green building standard requirements

Does the entity's development portfolio include projects that are aligned with green building rating standards?

### O Yes

Select all applicable options (multiple answers possible)

The entity requires projects to align with requirements of a third-party green building rating system but does not require certification

• Max. score 4

The entity requires projects to achieve certification with a green building rating system but does not require a specific level of certification Percentage of portfolio covered

100

Green building rating systems (include all that apply):

LEED or ENERGY STAR for new development

The entity requires projects to achieve a specific (above the minimum) level of certification

O No

#### DBC1.2

Does the entity's development portfolio include projects that obtained or are registered to obtain a green building certificate?

## 🧿 Yes

Specify the certification scheme(s) used and the percentage of the portfolio registered and/or certified (multiple answers possible):

- Projects registered to obtain a green building certificate at the end of reporting year
- Projects that obtained a green building certificate or official pre-certification during the reporting year

Scheme name / sub-scheme name / level	Area Certified (sq. ft.)	% portfolio certified by floor area 2020	Number of assets	% of GAV certified - optional 2020	
LEED/Building Design and Construction (BD+C)   Gold	318,221	40.8	1		×



**O** No

O Not applicable

## DEV - ENERGY CONSUMPTION Energy

DEN1

Energy efficiency requirements

Does the entity have minimum energy efficiency requirements for development projects?

### O Yes

Requirements for planning and design include (multiple answers possible)

- Development and implementation of a commissioning plan
- Integrative design process
- To exceed relevant energy codes or standards
- Requirements for minimum energy use intensity post-occupancy
- Other

Provide applicable evidence

Indicate where in the evidence the relevant information can be found

#### [Link redacted]

Integrative design process: First paragraph: "Healthpeak supports sustainable site selection and development, the use of sustainable construction materials, and the implementation of efficiency measures and equipment with respect to energy, water, and waste management. Accordingly, efforts shall be made to minimize the negative direct and indirect environmental impact of our construction sites. Examples of such efforts may include, without limitation, the adherence and alignment to LEED guidelines and requirements, and the consideration of LEED accreditation for each project."

Integrative design process AND exceeding relevant energy codes and standards: Last paragraph: "In the planning and design phase of new construction and major renovation projects, Healthpeak personnel should consider the potential application of an integrative design process for energy efficiency, water conservation, and waste management measures that strive to contribute to reducing consumption by the

building during the operational phase. Such measures may include, without limitation: (i) meeting and endeavoring to exceed applicable energy legislative standards"

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Indicate where in the evidence the relevant information can be found

#### Evidence of commissioning plan. [Link redacted]

See sample LEED scorecards for new development. As we state in our publicly filed 2020 ESG Report (www.healthpeak.com/ESG), we strive to obtain LEED certification for all new development. The LEED certification process contains minimum required energy efficiency and optimized energy efficiency measures. As part of that process, we have enhanced commissioning for certain new development, as shown by the LEED scorecard for 200 Smith Street, which plan was in place during the reporting year.

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Common energy efficiency measures include (multiple answers possible)

	$\sim$	Air conditioning
		Commissioning
		Energy modeling
	<ul> <li>✓</li> </ul>	High-efficiency equipment and appliances
	<b>~</b>	Lighting
		Occupant controls
		Passive design
	<b>~</b>	Space heating
	<b>~</b>	Ventilation
	<b>~</b>	Water heating
		Other
<b>~</b>	Ope	rational energy efficiency monitoring (multiple answers possible)
		Building energy management systems
		Energy use analytics
	<ul> <li>✓</li> </ul>	Post-construction energy monitoring
		For on average years
		2
		Sub-meter
		Other
		other

• Max. score 6

### **DEN2.1**

On-site renewable energy

Does the entity incorporate on-site renewable energy in the design of development projects?

Yes
 Projects designed to generate on-site renewable energy (multiple answers possible)
 Biofuels
 Geothermal Steam
 Hydro
 Solar/photovoltaic
 Percentage of all projects
 5
 Wind
 Other
 Average design target for the fraction of total energy demand met with on-site renewable energy
 No
 Not applicable

⊙ Max. score 2 | Score 2020: 0/2 ✓ Pre-filled from 2020

Net zero carbon design and standards

Does the entity's portfolio include any buildings designed to meet net zero carbon completed within the last three years?

YesNo



## DEV - WATER USE Water Conservation

DWT1

Water conservation strategy

Does the entity promote water conservation in its development projects?

### O Yes

The entity promotes water conservation through (multiple answers possible)

Requirements for planning and design include (multiple answers possible)

- Development and implementation of a commissioning plan
- Integrative design for water conservation
- Requirements for indoor water efficiency
- Requirements for outdoor water efficiency
- Requirements for process water efficiency
- Requirements for water supply
- Requirements for minimum water use intensity post-occupancy
- Other 0

Provide applicable evidence

Indicate where in the evidence the relevant information can be found

Entire document [Link redacted]

Show investors

Common water efficiency measures include (multiple answers possible)

- Commissioning of water systems
- Drip/smart irrigation
- Drought tolerant/low-water landscaping
- High-efficiency/dry fixtures
- Leak detection system
- Occupant sensors
- On-site wastewater treatment
- Reuse of stormwater and greywater for non-potable applications
- Other

Operational water efficiency monitoring (multiple answers possible)

 Post-construction water monitoring For on average years

 Sub-meter
 Water use analytics
 Other

**O** No

O Max. score 5

## DEV - WASTE MANAGEMENT Waste Management

DWS1

• Max. score 5

Waste management strategy

Does the entity promote efficient on-site solid waste management during the construction phase of its development projects?

## Yes

The entity promotes efficient solid waste management through (multiple answers possible)

Management and construction practices (multiple answers possible)

- < Construction waste signage
- Diversion rate requirements
- Seducation of employees/contractors on waste management
- Incentives for contractors for recovering, reusing and recycling building materials
- Targets for waste stream recovery, reuse and recycling
- ᠵ Waste management plans
- ✓ Waste separation facilities
- Other
- On-site waste monitoring (multiple answers possible)
  - Hazardous waste monitoring/audit
  - Non-hazardous waste monitoring/audit
     Other

O No

# DEV - STAKEHOLDER ENGAGEMENT

## Health, Safety & Well-being

Health & Well-being

Does the entity take measures to incorporate occupant health & well-being in its development projects?

## O Yes

The entity addresses health and well-being in the design of its project/building through (multiple answers possible)

Requirements for planning and design, including (multiple answers possible)

- < Health Impact Assessment
- Integrated planning process
- Other planning process

Common occupant health and well-being measures, including (multiple answers possible)

Acoustic comfort Active design features Biophilic design Commissioning Daylight Ergonomic workplace Humidity Illumination Inclusive design Indoor air quality Natural ventilation Occupant controls Physical activity Thermal comfort Water quality Other Provisions to verify health and well-being performance include (multiple answers possible) Occupant education Post-construction health and well-being monitoring (e.g., occupant comfort and satisfaction) For on average years 1 Other

**O** No

DSE2.1

⊙ Max. score 1.5 | Score 2020: 1.5/1.5 ✓ Pre-filled from 2020

O Max. score 2

On-site safety

Does the entity promote on-site safety during the construction phase of its development projects?

#### O Yes

The entity promotes on-site safety through (multiple answers possible)

Availability of medical personnel
 Communicating safety information
 Continuously improving safety performance
 Demonstrating safety leadership
 Entrenching safety practices
 Managing safety risks
 On-site health and safety professional (coordinator)
 Personal Protective and Life Saving Equipment
 Promoting design for safety
 Training curriculum
 Other

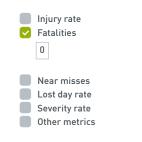
### DSE2.2

Safety metrics

Does the entity monitor safety indicators at construction sites?

### O Yes

Select all applicable options (multiple answers possible)



O No

## DEV - STAKEHOLDER ENGAGEMENT Supply Chain

#### DSE3.1

Contractor ESG requirements

Does the entity have ESG requirements in place for its contractors?

## O Yes

Select all topics included (multiple answers possible)

	Business ethics
	Child labor
	Community engagement
	Environmental process standards
	Environmental product standards
	Health and well-being
	Human rights
	Human health-based product standards
	Occupational safety
	Labor standards and working conditions
	Other
Perc	entage of projects covered
100	

# O No

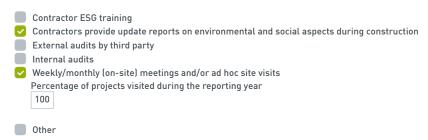
### DSE3.2

Contractor monitoring methods

Does the entity monitor its contractors' compliance with its ESG-specific requirements in place for this entity?

#### O Yes

Select all methods used (multiple answers possible)



• Max. score 2

• Max. score 2

NoNot applicable

## DEV - STAKEHOLDER ENGAGEMENT Community Impact and Engagement

DSE4

Community engagement program

Does the entity have a community engagement program through its development projects in place that includes ESG-specific issues?

#### O Yes

Select all topics included (multiple answers possible)

- Community health and well-being
- Effective communication and process to address community concerns
- Employment creation in local communities
- Enhancement programs for public spaces
- ESG education program
- Research and network activities
- Resilience, including assistance or support in case of disaster
- Supporting charities and community groups
- Other

Describe the community engagement program (maximum 250 words)

Our Social Responsibility Committee drives our engagement related to our support of charities and local community groups and is responsible for oversight of our charitable and volunteer activities. The Committee partners with organizations that share our desire to support research, education, and other activities related to healthcare [in line with our company's core business strategy] and emergency disaster relief [in line with our commitment to addressing climate risk]. It also aims to support local community initiatives in the areas where our employees work and live by partnering with and donating to local organizations. In 2020, we donated nearly half a million dollars to entities aligned with the Committee's mission to support the advancement of healthcare and emergency disaster relief. The Committee engages local healthcare organizations that support or mission, and invites representatives to present and speak at meetings before a charitable contribution decision is made. As part of the monitoring process, the representative is asked to come back and provide an updated presentation to the Committee to show how the contributions were used and the progress made.

#### O No

#### **DSE5.1**

• Max. score 2

Community impact assessment

Does the entity assess the potential long-term socio-economic impact of its development projects on the community as part of planning and pre-construction?

O Yes

Select the areas of impact that are assessed (multiple answers possible)

- Housing affordability
   Impact on crime levels
   Livability score
   Local income generated
- Local job creation
- Local residents' well-being
- Walkability score
- Other



#### DSE5.2

Community impact monitoring

Does the entity have a systematic process to monitor the impact of development projects on the local community during different stages of the project?

O Yes The entity's process includes (multiple answers possible) Analysis and interpretation of monitoring data Development and implementation of a communication plan Development and implementation of a community monitoring plan 🛃 Development and implementation of a risk mitigation plan ✓ Identification of nuisance and/or disruption risks Identification of stakeholders and impacted groups Management practices to ensure accountability for performance goals and issues identified during community monitoring Other Describe the monitoring process (maximum 250 words) We regularly analyze and monitor data throughout the development process to determine impacts on stakeholders. We take the following steps through a comprehensive plan: (i) identify stakeholders and impacted groups, such as the community; (ii) establish clear, measurable objectives at the outset of a project to determine risk and mitigation strategies, including nuisance and disruption risks, such as traffic flow or noise pollution; (iii) communicate the objectives to contractors and suppliers, and if necessary, other stakeholders such as the community; (iv) receive and analyze real-time data in each phase of the project; and (v) work with contractors and stakeholders to assess results against risks and objectives, determine whether a mitigation plan is needed, and determine whether future adjustments are required. For example, as part of community impact due to new construction, Healthpeak performs a Traffic Impact Study (TIS) plan which includes traffic impact analysis (see example from 2018, which is reflective of similar plans used during the reporting year. This enables Healthpeak and the community to see the impact of traffic due to a new development facility. Similarly, see an example of our Development Agreement Scope of Services, showing a consultant's obligation to hold meetings with tenants throughout construction "to provide updates to the progress of the construction and potential disruptions." With all developments, goals are established at the outset and clearly communicated to stakeholders, including the community. Management, monitoring and mitigation plans are outlined, along with annual surveys and triennial audit to assess and communicate performance results.

Provide applicable evidence

Indicate where in the evidence the relevant information can be found

See evidence cover sheet and entire document [redacted]

Show investors